ACCELERATING INNOVATION IN FLORIDA

A Global Technology Leader

L3Harris is the largest aerospace and defense company in Florida and the state’s eighth-largest business. Florida is home to a significant number of L3Harris operations and is the center of the company’s research and development activities.

FLORIDA FACTS

L3Harris has spurred technology innovation in Florida since the 1950s. L3Harris has:

> Headquarters in Melbourne since 1978
> 27 Florida locations

L3Harris has key roles on major NASA space programs; provides mission-critical radio systems for the U.S. Central Command, U.S. Special Operations Command and many of the state’s first responders; designs and manufactures military grade multi-function laser systems; develops payloads for commercial and government satellite constellations; and offers technology and training solutions for a new era of aviation.

Over 7,000 public safety officials in more than 20 Florida counties rely on the company’s P25 communications networks and Land Mobile Radio solutions for their daily public safety operations and critical communications.

Melbourne is also home to the company’s Network Operations and Security Operations centers, which support critical networks for customers across Florida and around the world 24/7 year-round. The company also manages the nationwide network for the Federal Aviation Administration (FAA) to ensure 87,000 flights a day arrive safely. L3Harris also supports the aviation community by training the next generation of commercial pilots and instructors at the L3Harris Florida Airline Academy in Sanford.

L3Harris delivers a range of advanced electronic capabilities for the F-35 Lightning II aircraft, including cockpit and data communications, avionics, electronic warfare technology, antennas and carriage and release racks. The company has delivered 1 million components to date while significantly cutting costs and maintaining a near perfect on-time delivery record.

Our 464,000-square-foot L3Harris High Technology Center serves as a hub for engineering innovation. The Global Innovation Center enables visitors to immerse themselves in L3Harris technology through virtual and 3D experiences. In addition, a high-bay facility in Palm Bay manufactures unfurlable mesh reflectors sized from two to 25 meters – the largest on orbit today.

~8,500 FLORIDA EMPLOYEES
~4,700 ENGINEERS AND SCIENTISTS
$97,000 AVERAGE SALARY
$797M DIRECT WAGES
$394M STATE SUPPLIER AND VENDOR SPEND
27 LOCATIONS
~$894,000 ANNUAL CHARITABLE CONTRIBUTIONS

L3HARRIS
FAST. FORWARD.
FLORIDA PROGRAMS

Through its skilled Florida workforce and modern facilities, L3Harris is leading the development of new technologies that are changing the world. Highlights include:

> Key roles on major NASA programs – Apollo, the Space Shuttle, the International Space Station, the Tracking and Data Relay Satellite System, the James Webb Space Telescope and NOAA weather satellites

> Innovative payloads and electronics for commercial and government satellite constellations, including all of the 81 Iridium NEXT satellites – the largest implementation of a commercially-hosted satellite payload

> High-performance multiband, multi-mission tactical radio systems that provide situational awareness for the U.S. Central Command and many others

> Public safety and land mobile radio systems used by more than 20 Florida counties, including Miami-Dade County, where an L3Harris system provides public safety communications for more than 80 agencies and 32,000 users serving 2.5 million people

> World-class instruction, facilities and aircraft that train more than 1,000 new pilots each year at our global airline academies in Florida and other locations around the world

> The secure, state-wide MYFLORIDANET-2 communications network infrastructure service that connects public safety, law enforcement, public schools and other state and local agencies with 24/7 year-round, highly-reliable, managed services

> Military-grade lasers for intelligence, surveillance and reconnaissance and fire control

> Technical Representative Services to the U.S. Navy for radio frequency (RF) systems and to the U.S. Air Force for 45th Space Wing for launch and test range communications

MAKING A DIFFERENCE

L3Harris is committed to being a good corporate citizen and enhancing life in the communities where it operates. The company:

> Contributed millions of dollars to community and academic organizations in Florida during the past five years, focusing on STEM education

> Donates hundreds of thousands of employee hours to STEM education, the arts, family assistance, and military and first responder organizations

> Received LEED certification from the U.S. Green Building Council for the L3Harris High Technology Center and Global Innovation Center

> Partners annually with the Orlando Magic to honor thousands of Florida’s first responders, active duty military members and veterans at the Amway Center