



L3HARRIS.COM

DEVELOPING NEXT-GENERATION ISR SOLUTIONS IN TEXAS

A Global Technology Leader

L3Harris is the second-largest manufacturing company in Texas, where it hosts a diverse portfolio of industry-leading technologies, from global intelligence, surveillance and reconnaissance (ISR) solutions to radar and sensors. In addition, Texas is home to the company's world-class facility designed to support training and simulation for commercial and military applications, including pilot training.

TEXAS FACTS

L3Harris technology programs in Texas address defense solutions across all domains – air, land, sea, space and cyber. The company's presence and impact in the state include:

- > 48 Texas locations
- > Aviation Systems headquarters
- > \$826M annual business with Texas suppliers
- > \$332K annual charitable contributions

In Waco, L3Harris creates assured solutions for a safer world, supplying mission-ready systems for virtually any aircraft to the U.S. Air Force, Navy, and Coast Guard, as well as foreign military customers. The company's facility there has more than 1.22 million square feet of engineering, manufacturing and wide-body hangar space under roof, and an 8,000-foot runway.

In Greenville, the L3Harris facility provides end-to-end design, development, analysis and integration/testing of complex ISR

solutions based on 65 years of experience in specialized aircraft modification. Here, more than 3.6 million square feet under roof support manufacturing, multi-sensor testing, anechoic testing, aircraft painting and flight-line shelters.

Both Waco and Greenville sites have Organization Designation Authorization from the Federal Aviation Administration (FAA), meaning they are entrusted to perform certain tasks on behalf of the FAA.

Rockwall is the site of the company's technology leadership in specialized C4ISR sensor networking, machine-to-machine cross-cueing and data fusion networks, developing and producing advanced apertures and antennas, and planning and employing operational intelligence systems.

The L3Harris Arlington Training Center (LATC) trains U.S. Army and U.S. Air Force aviators and operators, leveraging 80 years of experience to ensure they are mission-ready.

8,400+

TEXAS EMPLOYEES

Texas Workforce

- > 2,700 engineers and scientists
- > \$95K average salary
- > \$822M direct wages





TEXAS PROGRAMS

L3Harris' ISR and signals intelligence (SIGINT) expertise spans more than 60 years, delivering strategic and tactical ISR capabilities to U.S. and allied countries around the world. Through its advanced facilities in Texas, L3Harris is accelerating innovation in technologies that enhance warfighter effectiveness. Highlights include:

- > The RC-135 fleet supported by L3Harris has participated in every sizable armed conflict involving U.S. assets for more than 50 years. The current RC-135 is the latest iteration of modifications to this pool of aircraft going back to 1962.
- > The L3Harris tactical ISR program JAVAMan recently eclipsed more than 1 million flight hours for a fleet that includes 35 aircraft and flies up to 65 missions per day, 365 days a year in locations throughout the world.
- > Over 4,700 WESCAM MX™-Series sensors support more than 400 customers across 80+ countries worldwide. These sensors are the “eyes” of more than 360 different types of platforms across air, land and sea domains.
- > L3Harris has modified tens of thousands of aircraft of more than 100 different types, from single-prop fixed wing aircraft to helicopters and widebody jet aircraft.
- > L3Harris created the world's largest airborne observatory – the Stratospheric Observatory for Infrared Astronomy (SOFIA) – for NASA and Germany's space agency. A 20-ton infrared telescope was integrated on a 747 aircraft, with an aperture the size of a garage door that opens in flight for observations from the edge of Earth's atmosphere.
- > L3Harris facilities in Texas have achieved a variety of certifications, including AS9100, ISO-9001, and CMMI Level 3.



MAKING A DIFFERENCE

L3Harris is committed to being a good corporate citizen and enhancing life in the communities where it has operations. The company:

- > Donates to non-profit agencies that serve women and children, seniors and others in the community
- > Provides nearly 10,000 toys annually to needy children; employees donate more than 1,500 turkeys each year at Thanksgiving
- > Donated restorative paint services to three Commemorative Air Force aircraft: the B-25 Yellow Rose bomber, the U-3 Blue Canoe and the Douglas C-47 That's All Brother
- > Organized a global Give Back Day, during which more than 2,100 employees in five countries participated in projects to benefit local charities