



L3HARRIS.COM

AN INNOVATION PARTNERSHIP SPANNING 60 YEARS IN UTAH

A Global Technology Leader

L3Harris has been driving technology innovation in Utah for more than 60 years and is one of the state's 20 largest employers. The company is focused on the development, design, manufacturing and integration of secure networked communications solutions for high-performance intelligence collection, imagery processing and satellite communications.

UTAH FACTS

L3Harris in Utah is a major contractor, helping the U.S. DoD and other government agencies plan and execute its vision for a safe world. The company's designers, engineers, programmers, technicians and manufacturers all share the same philosophy – to keep our nation safe.

The company's presence and impact in the state include:

- > Over 1M square feet engineering and production space
- > Certified AS9100, ISO-9001 and CMMI Level III facility
- > Approximately \$120M annual business with Utah suppliers
- > Approximately \$500K annual charitable contributions

At its Salt Lake City operations, L3Harris is pushing the boundaries of technology to create high-data rate, wideband, secure, real-time communication systems for surveillance and reconnaissance. These systems gather data, visualize it, and make

it usable in real time. From the pioneering U-2 and P-3 aircraft to the unmanned Predator and Global Hawk, secure communications systems from L3Harris are on virtually every mission-critical aircraft platform used today by the U.S. military and many allied partner nations. The company's expertise in connecting space, airborne, ground and sea-based platforms with secure, real-time data helps protect men and women serving in harm's way.

Salt Lake City is also home to L3Harris' specialized business in piezoelectric ceramics, used for applications from military sonar and acoustics to medical imaging, cancer therapy and energy harvesting.

L3Harris is investing in Utah, building a world-class 379,000 square foot manufacturing facility for rapid prototyping and development of new products and capabilities. The facility will also incorporate advanced additive manufacturing and circuit card assembly cells.

3,100+

UTAH EMPLOYEES

Utah Workforce

- > 900+ engineers and scientists
- > \$106K average salary
- > \$344M direct wages



L3HARRIS™
FAST. FORWARD.



UTAH PROGRAMS

Through its experienced professionals and state-of-the-art facilities, L3Harris in Utah is creating high-value, low-risk solutions for the warfighter across five domains:

- > Wideband Airborne, Ground and Maritime data link products
- > Secure Communications
- > Complex Communication Integration
- > Leading-edge RF and Antenna solutions
- > Advanced spectrum dominance techniques

Highlights include:

- > L3Harris' highly interoperable family of data link systems, which are adaptable to provide manned-unmanned teaming (MUMT) in the battlespace. The systems provide unparalleled interoperability, rapid connectivity and a high-speed communications backbone that enhances operations between manned aircraft, UAVs and soldiers on the ground.
- > Developing Free Space Optics (FSO) capabilities for DoD and space customers. FSO technology enables high-bandwidth communication while protecting signal integrity in a highly-contested spectrum environment.
- > Proven Network Control System (NCS) that delivers next-generation situational awareness by enabling warfighters to tactically exploit multiple HD video inputs coming from both airborne platforms and ground ISR vehicles.
- > The widest range of piezoelectric materials of any major U.S. manufacturer, with highly advanced manufacturing capabilities and in-water acoustic test facilities 30 ft. long and 60 ft. deep.



MAKING A DIFFERENCE

L3Harris is committed to being a good corporate citizen and enhancing life in the communities where it has operations. The company:

- > Supports higher-education initiatives, including scholarships, in partnership with several universities in Utah
- > Promotes inclusion and equity in the workforce and in the community by participating in veterans groups, women in engineering, and LGBTQ/Pride organizations
- > Volunteers for STEM education and student diversity programs, including workshops, fundraisers and in-kind donations
- > Received the Employer Support Freedom Award and the Bronze Minuteman Award for outstanding support of employees serving in the Guard and Reserve