

**MENTAL
HEALTH
AT WORK**



L3HARRIS

L3HARRIS TECHNOLOGIES U.K. GROUP

**We, the undersigned, commit to the
Mental Health at Work Charter**

**We are committed to the six standards of the Charter
and to the achieving better mental health for our employees.**

Signed on behalf of: L3HARRIS TECHNOLOGIES U.K. GROUP

Signed:

Name: Rear Admiral Graeme Mackay CBE(Rtd)

Position: VP L3 Harris UK

Date: 14 September 2021



Mental Health at Work Charter

A pledge for better Mental Health for our employees

The mental health at Work Charter is a simple framework that builds on what we know based on the Thriving at Work standards, pulling from the pledges and standards that are already available, using up to date research and information from UK employers and mental health experts.

We believe that the Mental Health at Work Commitment, and the standards which underpin it, are a roadmap to achieving better mental health outcomes for employees. It uses a set of actions that any organisation can follow to improve and support the mental health of our people.

Our Commitment

- Prioritise mental health in the workplace by developing and delivering a systematic programme of activity
- Proactively ensure work design and organisational culture drive positive mental health outcomes
- Promote an open culture around mental health
- Increase organisational confidence and capability
- Provide mental health tools and support
- Increase transparency and accountability through internal and external reporting