

L3Harris' Oversight and Compliance Procedures for Political Activities

L3Harris' political activities are subject to specific rules that cover a wide range of activities and reporting requirements and are governed by L3Harris' policies and procedures and Code of Conduct. Under the supervision of our Board of Directors (the "Board") and the Nominating and Governance Committee of the Board (the "Committee"), the L3Harris Government Relations Office is responsible for all political advocacy, lobbying, and political contributions by or on behalf of L3Harris at the Federal, state and local levels. All L3Harris political spending must be coordinated with the L3Harris Government Relations Office and approved by the Vice President, Government Relations, who reports directly to L3Harris' Chief Executive Officer and briefs the Committee or the Board as further described below.

Board Oversight

As required by L3Harris' internal policy on political advocacy, GR-0, responsibility for L3Harris' political activities, including lobbying and any contributions to a candidate, a candidate's committee or a political action committee, starts at the top at the Board and Committee level. At least annually, the Vice President, Government Relations briefs the Committee or the Board on political advocacy efforts, including grassroots activities and memberships in trade associations that advocate on L3Harris' behalf.

In addition, as part of their oversight function, the Committee and the Board may consult with the L3Harris Government Relations Office on significant public policy relationships, including management's engagement with key government customers, industry associations and regulatory bodies, in order to further L3Harris' business strategy and ensure that all such engagements reflect L3Harris' interests and core values.

Compliance and Risk Management Procedures

At least annually, the L3Harris Government Relations Office reports to the Committee on the risks and impacts of L3Harris' lobbying activities and political contributions and the effectiveness of internal controls in managing such risks and impacts, including compliance with GR-01 (Political Advocacy) and L3Harris' other policies and procedures related to political activities. The Committee assesses risks with respect to L3Harris' lobbying activities and political contributions, and any significant violations of L3Harris' applicable policies, and reports to the full Board, as appropriate, as part of its regular oversight of compliance with sound ethical business practices.

The Committee also considers strategic issues and trends relating to political advocacy, political contributions and lobbying, including social and political trends and public policy issues that may have an impact on L3Harris' operations, financial performance or public image.

Lobbying

A wide range of Federal, state, and local laws govern L3Harris' political activities and regulate direct lobbying, grassroots advocacy and interactions with government officials. For instance, L3Harris is banned from providing gifts, including travel and meals, to members of Congress and Congressional staff unless within certain limited exceptions, and lobbying activities are subject to various reporting requirements at the Federal and state levels.

All contacts with public officials regarding public policy or legislation and engagements with outside lobbyists are coordinated through and approved by L3Harris' Government Relations Office. L3Harris' policies, including GR-01 (Political Advocacy) and GR-02 (State and Local Government Lobbyists), require employees to follow specific procedures, overseen by L3Harris' Government Relations Office, to ensure compliance with applicable laws and to ensure all lobbying activities reflect L3Harris' interests and core values set forth in our Code of Conduct.

Campaign-related Activities

L3Harris does not make direct contributions with L3Harris' funds or other assets to candidates for US Federal, state or local office. Any political contributions are made by our eligible employee- and Board-funded L3Harris Political Action Committee (L3Harris PAC). US Federal law prohibits use of L3Harris' funds or other assets for contributions to, or support of, candidates for US Federal office, except in certain limited circumstances. Further, use of L3Harris' funds or assets for contributions to US state and local candidates for office, or for any political party, political committee, position, or ballot issue is highly regulated. GR-01 (Political Advocacy) prohibits employees from being coerced to make any political contributions or reimbursed in any way for political contributions and, except in limited circumstances permitted by law and in coordination with the L3Harris Government Relations Office, prohibits (i) the use of L3Harris resources in support of a political candidate, party, position or ballot issue and (ii) any advertisement, promotion or advocacy in support of a political candidate, party, position or ballot issue in the workplace.