

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

L3HarrisTechnologies, Inc., (L3Harris) headquartered in Melbourne, Florida, is the trusted disruptor for the global aerospace and defense (A&D) industry. With customers’ mission-critical needs always in mind, our 46,000 employees deliver end-to-end technology solutions connecting space, air, land, sea and cyber domains. L3Harris supports U.S. allies and partners in national security endeavours to secure freedom and extend peace around the globe—in every domain, protecting everyday life. Our customers include departments and agencies of the United States (U.S.) government, foreign governments and other large defense contractors. L3Harris’ capabilities support the defense, commercial and civil industries.

We structure our operations primarily around the products, systems and services we sell and the markets we serve. L3Harris has an organizational structure that operates within three business segments:

- **Communication Systems (CS)**, including tactical communications with global communications solutions; broadband communications; integrated vision solutions; and public safety radios, system applications and equipment.
- **Integrated Mission Systems (IMS)**, including multi-mission intelligence, surveillance and reconnaissance systems; integrated electrical and electronic systems for maritime platforms; advanced electro optical and infrared solutions; defense aviation; commercial aviation products; and commercial pilot training operations;
- **Space and Airborne Systems (SAS)**, including space payloads, sensors and full-mission solutions; classified intelligence and cyber defense; avionics; and electronic warfare; and mission networks for air traffic management operations; and

Please note: As of 2022, L3Harris eliminated the Aviation Systems business segment and distributed the defense aviation products, other commercial aviation products, commercial pilot training and mission networks for air traffic management divisions between the remaining business segments.

We are committed to advancing environmental sustainability and compliance. The Company’s robust environmental, health and safety and sustainability (EHS&S) management system provides the framework for policies and procedures, as well as enterprise initiatives to reduce solid waste, water usage and greenhouse gas (GHG) emissions. Our operational excellence program, e3 (excellence everywhere every day) is a Business Operating System committed to excellence, innovation, customer satisfaction and continuous improvement. e3 provides a common language, processes, and metrics across the enterprise and includes regular reviews and performance metrics to drive continuous improvement as a foundation for innovation. Environmental sustainability is an element of our e3 program.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2022	December 31 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

- Australia
- Brazil
- Canada
- Hong Kong SAR, China
- India
- Iraq
- Italy
- Japan
- Luxembourg
- Malaysia
- New Zealand
- Pakistan
- Philippines
- Poland
- Portugal
- Qatar
- Republic of Korea
- Romania
- Saudi Arabia
- Singapore
- Taiwan, China
- Thailand
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
Some small locations with less than 25 employees (e.g. small offices) are excluded from the Water Inventory	<p>Consistent with the GHG Protocol and the International Aerospace Environmental Group (IAEG)'s Greenhouse Gas Reporting Guidance, L3Harris applies an operational control approach to determine the boundary of the water inventory. The objective of the annual water inventory calculation is to quantify 100% of L3Harris' worldwide Locations. However, in practice, a lack of data may be a limiting factor particularly for sources which represent minor water use sources (e.g., a small office, infrequent vehicle washing, etc.).</p> <p>Therefore, the water inventory includes:</p> <ul style="list-style-type: none"> • All identified sources anticipated to make a material contribution (more than 5%) to L3Harris' total water inventory; and • At least 95% of the total anticipated water withdrawals. <p>Sources may be considered immaterial or de minimis and excluded from the water inventory as long as the cumulative de minimis sources do not add up to more than 5% of the total water inventory.</p> <p>Generally, small locations with less than 25 employees (e.g. small offices) are excluded from the water inventory due to their minor water use. However, Locations with less than 25 employees are subject to further review and are screened in accordance with the criteria provided in IAEG's GHG reporting guidance, which recommends reporting locations meet at least one of the following criteria:</p> <ul style="list-style-type: none"> • Square feet/meters: 50,000ft² (4,600 m²) or more • Annual spend (USD\$) on energy: \$100,000 USD or more. <p>In accordance with IAEG's GHG reporting guidance, water use from these sources are considered de minimis and not relevant. Section W0.3 lists all countries in which we operate. We report on all countries that have facilities that meet our reporting thresholds which does not necessarily align with section W0.3 which lists all countries in which we operate, regardless of reporting thresholds.</p> <p>Water volumes from the excluded facilities is estimated to represent <5% of total water withdrawal.</p>

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, a Ticker symbol	L3Harris Technologies, Inc.'s Ticker symbol: LHX

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Not very important	Not very important	<p>L3Harris operations do not rely on substantial water volume and water quality for our day-to-day operations. Facility level water use is tracked corporate-wide on a quarterly basis. L3Harris has limited water use at some sites (manufacturing facilities), however, activities at the majority of L3Harris sites involve electronic and software programming, with primary water use generally related to sanitary use by employees, landscape irrigation, and heating and cooling. Based on this operational activity and tracked water use, reliance and use of significant volumes of process water is limited. As such, water use and potential water risks would not be deemed as substantive. For these reasons, our importance rating is not very important. The availability of sufficient quantities of good quality freshwater is anticipated to remain as not very important in the future.</p> <p>Our diverse well-established supply chain has suppliers located across the globe which limits our exposure to water risks in our value chain and provides a level of risk mitigation for potential climate-related impacts which could otherwise disrupt the value chain. As a part of our ongoing sustainability and climate resilience efforts, L3Harris completed a 2022 Supply Chain Climate Risk Assessment (SCCRA) to identify and better understand the potential climate change risks present throughout the supply chain. The SCCRA focused on global supply chain operations and assessed the primary climate risks to key categories of L3Harris' supply chain including Freight and Logistics, Facilities and Operations, Travel, and Energy and Utilities. Water availability was ranked as a low risk across 2 of the 4 assessed categories. Therefore, our indirect use importance rating is not very important. Risks and findings from these assessments are evaluated during our enterprise risk management process and help inform our path forward.</p>
Sufficient amounts of recycled, brackish and/or produced water available for use	Not very important	Not very important	<p>L3Harris operations do not rely on substantial water volume of recycled water for our day to day operations. Facility level water use is tracked corporate-wide on a quarterly basis. L3Harris has limited water use at some sites (manufacturing facilities), however, activities at the majority of L3Harris sites involve electronic and software programming, with primary water use generally related to sanitary use by employees (restrooms, hand washing, etc.), landscape irrigation, and heating and cooling. Based on this operational activity and tracked water use, reliance and use of significant volumes of process water is limited. As such, water use and potential water risks are not deemed as substantive. For these reasons, our importance rating for sufficient quantities of recycled water is rated as not very important.</p> <p>Our diverse, well-established supply chain has suppliers located across the globe, which limits our exposure to water risks in our value chain and provides a level of risk mitigation for potential water-related impacts which could otherwise disrupt the value chain. As a part of our ongoing sustainability and climate resilience efforts, L3Harris completed a 2022 SCCRA to identify and better understand the potential climate change (including water related) risks present throughout the supply chain. The SCCRA focused on global supply chain operations and assessed the primary climate risks to key categories of L3Harris' supply chain including Freight and Logistics, Facilities and Operations, Travel, and Energy and Utilities. Water availability was ranked as a low risk across 2 of the 4 assessed categories. Therefore, our indirect use importance rating is not very important. Risks and findings from these assessments are evaluated during our enterprise risk management process and help inform our path forward.</p>

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Monthly	<p>For sites that receive water from municipal water sources: Other secondary source of information – utility bills</p> <p>For the site that receives water from its own groundwater source: Direct monitoring – water meters</p>	<p>To track and report progress against our water target we monitor water use data from the wholly owned and/or operated properties over which L3Harris has complete operational control in alignment with the criteria provided in the IAEG GHG reporting guidance.</p> <p>Most water withdrawals at L3Harris sites come from municipal water sources. These sites receive monthly invoices from their respective utilities with the volume of water withdrawn.</p> <p>One L3Harris site receives water withdrawals from groundwater wells. For this site, water meters are used to determine the volume of water withdrawn and recorded on a monthly basis.</p>
Water withdrawals – volumes by source	100%	Monthly	<p>For sites that receive water from municipal water sources: Other secondary source of information – utility bills</p> <p>For the site that receives water from its own groundwater source: Direct monitoring – water meters</p>	<p>To track and report progress against our water target we monitor water use data from the wholly owned and/or operated properties over which L3Harris has complete operational control in alignment with the criteria provided in the IAEG GHG reporting guidance.</p> <p>Most water withdrawals at L3Harris sites come from municipal water sources. These sites receive monthly invoices from their respective utilities with the volume of water withdrawn.</p> <p>One L3Harris site receives water withdrawals from owned and operated groundwater wells. For this site, water meters are used to determine the volume of water withdrawn and recorded on a daily basis.</p>
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals quality	100%	Daily	For sites that receive water from municipal water sources: Not monitored For the site that receives water from its own groundwater source: Direct monitoring	Most water withdrawals at L3Harris sites come from municipal water sources and are high quality potable water as received and incoming water quality is not monitored. These sites receive guarantees from the utilities regarding water quality and do not perform any secondary analysis on water quality. One L3Harris site receives water withdrawals from groundwater wells. For this site, water is treated via reverse osmosis and water quality is closely monitored through direct monitoring to ensure acceptable quality parameters for the site personnel and processes.
Water discharges – total volumes	100%	Monthly	Wastewater treatment (WWT) permitted sites measure discharge in a variety of ways: • Most are through direct monitoring (water meters) • One is through a secondary source of information (invoices from the utility; assume that there is negligible consumption) • One is through estimation for regulated effluents	L3Harris follows water discharge requirements determined by federal, state and local regulations at all locations. The volume of discharges at our WWT permitted facilities is monitored to validate compliance with local sewer discharge permit conditions. Volume of water discharge is monitored on at least a monthly basis.
Water discharges – volumes by destination	100%	Monthly	WWT permitted sites measure discharge in a variety of ways: • Most are through direct monitoring (water meters) • One is through a secondary source of information (invoices from the utility; assume that there is negligible consumption) • One is through estimation for regulated effluents	L3Harris follows water discharge requirements determined by federal, state and local regulations. The volume of discharges at our WWT permitted facilities is monitored by destination to validate compliance with local sewer discharge permit conditions. Volume of water discharge by destination is monitored on at least a monthly basis.
Water discharges – volumes by treatment method	100%	Monthly	WWT permitted sites measure discharge in a variety of ways: • Most are through direct monitoring (water meters) • One is through a secondary source of information (invoices from the utility; assume that there is negligible consumption) • One is through estimation for regulated effluents	L3Harris follows water discharge requirements determined by federal, state and local regulations. The volume of discharges at our WWT permitted facilities is monitored by treatment method to validate compliance with local sewer discharge permit conditions. Volume of water discharge by treatment method is monitored on at least a monthly basis.
Water discharge quality – by standard effluent parameters	76-99	Quarterly	Through direct monitoring	L3Harris follows water discharge requirements determined by federal, state and local regulations. The quality of discharges at our WWT permitted facilities is monitored by standard effluent parameters to validate compliance with local sewer discharge permit conditions. Quality of water discharge by standard effluent parameters is monitored on at least a quarterly basis. Roughly 86% of L3Harris' WWT permitted facilities monitor standard effluent parameters.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	76-99	Quarterly	Through direct monitoring	L3Harris follows water discharge requirements determined by federal, state and local regulations. The quality of discharges at our WWT permitted facilities is monitored by emissions to water to validate compliance with local sewer discharge permit conditions. Quality of water discharge by emissions to water is monitored on at least a quarterly basis. Roughly 86% of L3Harris' WWT permitted facilities monitor emissions to water.
Water discharge quality – temperature	1-25	Quarterly	Monitored by third party for wastewater permit	L3Harris follows water discharge requirements determined by federal, state and local regulations. Water discharges are at or near ambient temperature and L3Harris is not required to monitor discharge temperature. Roughly 14% of L3Harris' WWT permitted facilities monitor temperature of discharges.
Water consumption – total volume	100%	Monthly	For sites that receive water from municipal water sources: Other secondary source of information – utility bills For the site that receives water from its own groundwater source: Direct monitoring – water meters	Consumption is calculated annually as water withdrawal minus water discharge volumes. For WWT permitted facilities L3Harris directly monitors water discharges. For non-WWT permitted facilities, it is assumed that all water withdrawn is discharged as the amount of water consumed is negligible.
Water recycled/reused	Not monitored	<Not Applicable>	<Not Applicable>	The quantity of water recycled/reused is not monitored or tracked at the enterprise-level within L3Harris.
The provision of fully-functioning, safely managed WASH services to all workers	100%	Yearly	Other secondary source of information – guarantee from utilities	L3Harris' Environmental Sustainability Program supports the health and well-being of employees through environmental stewardship. The L3Harris EHS&S function ensures that safely managed WASH services are closely monitored and ensures company-wide adherence to L3Harris' environment, health, safety, and sustainability policy.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	1179	About the same	Investment in water-smart technology/process	Lower	Investment in water-smart technology/process	A year over year comparison of water withdrawal volumes shows that there was an 8% decrease in water withdrawal volumes from 2022 (1,179 megaliters/year) compared to 2021 (1,281 megaliters/year). We consider <10% to be 'about the same', 10%-50% to be 'higher/lower' and >50% to be 'much higher/lower'. In 2022, we reduced our annual water use by 102 megaliters, contributing to a cumulative impact of a 20% reduction from the 2019 baseline. Helping drive this reduction are water efficiency projects identified through eco-treasure hunts, facilities infrastructure and resiliency projects and footprint consolidation. Identified projects such as fixture replacements, irrigation changes, maintenance, as well as equipment and system upgrades were evaluated with our Environmental Sustainability Calculators to determine anticipated cost savings and reductions in water usage and to prioritize projects that increase resiliency, reduce costs and help us progress towards our water goal. In 2022, we continued our water strategy initiative to identify large-scale water conservation and efficiency projects across our portfolio, and we work with facilities to evaluate and implement these projects, therefore we expect our water withdrawal volumes to continue to decrease over the next five years.
Total discharges	1037	This is our first year of measurement	Unknown	Lower	Investment in water-smart technology/process	L3Harris directly monitors water discharges from WWT permitted facilities. For non-WWT permitted facilities, it is assumed that all water withdrawn is discharged as the amount of water consumed is negligible.
Total consumption	142	This is our first year of measurement	Unknown	Lower	Investment in water-smart technology/process	Consumption is calculated annually as water withdrawal minus water discharge volumes. In 2022, we continued our water strategy initiative to identify large-scale water conservation and efficiency projects across our portfolio, and we work with facilities to evaluate and implement these projects, therefore we expect our water withdrawal volumes to continue to decrease over the next five years.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

Row	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	26-50	This is our first year of measurement	Unknown	Lower	Investment in water-smart technology/process	WRI Aqueduct WWF Water Risk Filter Other, please specify (Datasets of current and projects water parameters from the World Bank Climate knowledge)	L3Harris conducts a Climate and Water Risk Management Plan (CWRMP) every two years that evaluates potential water related risks including precipitation, sea level rise, extreme weather events and drought on operationally-critical water resources for major L3Harris facilities and operations. This assessment used datasets of current and projected water parameters from the World Bank Climate Knowledge Portal, the World Resources Institute's (WRI) Aqueduct Water Risk Atlas and the Water Risk Filter developed by World Wildlife Fund for Nature (WWF) in collaboration with Deutsche Entwicklungsgesellschaft (DEG). In 2022, we continued implementation of the CWRMP and its integration into the Enterprise Risk Management (ERM) system. The CWRMP is made available to L3Harris personnel and facilities to support development of location-level emergency management and risk reduction plans. The assessment covered critical L3Harris facilities in the U.S., Canada, U.K. and Australia. We define water stress according to the baseline water stress indicator in the WRI Aqueduct tool i.e. equal to/greater than 'High': 40-80%.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	L3Harris does not withdraw fresh surface water for use.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	L3Harris does not withdraw brackish water/seawater for use.
Groundwater – renewable	Relevant	1.1	Lower	Increase/decrease in efficiency	A year over year comparison of groundwater volumes shows that there was an 42% decrease in water volumes from 2022 (1.1 megaliters/year) compared to 2021 (1.9 megaliters/year). We consider <10% to be 'about the same', 10%-50% to be 'higher/lower' and >50% to be 'much higher/lower'.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	L3Harris does not withdraw non-renewable groundwater for use.
Produced/Entrained water	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Produced / entrained water is not relevant to L3Harris' operations as the processing or use of any of the raw materials used by L3Harris/ operations does not result in the 'production' of water and/or moisture
Third party sources	Relevant	1178	About the same	Investment in water-smart technology/process	All L3Harris facilities obtain the majority of their water for process and personal use from municipal water supplies. A year over year comparison of water withdrawal volumes shows that there was an 8% decrease in water withdrawal volumes from 2022 (1,178 megaliters/year) compared to 2021 (1,279 megaliters/year). We consider <10% to be 'about the same', 10%-50% to be 'higher/lower' and >50% to be 'much higher/lower'. Helping drive this reduction are water efficiency projects identified through eco-treasure hunts, facilities infrastructure and resiliency projects and footprint consolidation.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	L3Harris does not discharge water to surface water
Brackish surface water/seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	L3Harris does not discharge water to brackish surface water / seawater
Groundwater	Relevant	19	This is our first year of measurement	Unknown	L3Harris directs a portion of our discharges to groundwater through drip irrigation, land application (rapid infiltration basin), and other land application methods. Water is not discharged directly to groundwater through injection, rather the discharges infiltrate through the ground into groundwater.
Third-party destinations	Relevant	1018	This is our first year of measurement	Unknown	L3Harris directs the majority of our discharges to third party destinations including sanitary sewer, publicly owned treatment works (POTW), and other third-party locations. The volume of water reported includes WWTP permitted sites that directly monitor and measure their discharge along with all other L3H sites. For all other (non-WWTP permitted) L3H sites it is assumed that water consumption is negligible given the nature of operations.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	Primary reason for comparison with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	115	This is our first year of measurement	Unknown	11-20	At roughly 14% of L3Harris' WWT permitted facilities, water discharges undergo tertiary treatment before exiting the facility. We comply with all regulatory standards for water discharge. The level of treatment is determined by site specific operations in parallel with local, state, and federal guidelines and regulations.
Secondary treatment	Relevant	42	This is our first year of measurement	Unknown	31-40	At roughly 36% of L3Harris' WWT permitted facilities, water discharges undergo secondary treatment before exiting the facility. We comply with all regulatory standards for water discharge. The level of treatment is determined by site specific operations in parallel with local, state, and federal guidelines and regulations.
Primary treatment only	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	No water is discharged after only primary treatment.
Discharge to the natural environment without treatment	Relevant	0.3	This is our first year of measurement	Unknown	1-10	At roughly 7% of L3Harris' WWT permitted facilities, water is discharged to the natural environment without treatment through drip irrigation. We comply with all regulatory standards for water discharge. The level of treatment is determined by site specific operations in parallel with local, state, and federal guidelines and regulations.
Discharge to a third party without treatment	Relevant	880	This is our first year of measurement	Unknown	41-50	At roughly 43% of L3Harris' WWT permitted facilities, water is discharged to a third-party destination without treatment through the sanitary sewer. The volume of water reported includes WWT permitted sites that directly monitor and measure their discharge along with all other L3Harris sites. For all other (non-WWT permitted) L3Harris sites it is assumed that water consumption is negligible given the nature of operations. We comply with all regulatory standards for water discharge. The level of treatment is determined by site specific operations in parallel with local, state, and federal guidelines and regulations.
Other	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	No other wastewater treatment is undertaken

W1.2k

(W1.2k) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tonnes)	Category(ies) of substances included	List the specific substances included	Please explain
Row 1	0.1	Nitrates Phosphates	<Not Applicable>	L3Harris measures and monitors emissions to water at WWT permitted facilities to compare against waste water permits and ensure compliance. Several sites report that emissions of nitrates and phosphates are below detection limits and assumed to be negligible.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	1710000 0000	1179	14503816.7938931	L3Harris expects total withdrawal efficiency to go up in the future. L3Harris has a publicly stated goal to achieve a 20% reduction in water use by 2026 over a baseline year of 2019. Therefore, water use is expected to decrease in future years.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	Yes	<Not Applicable>

W1.4a

(W1.4a) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Regulatory classification of hazardous substances	% of revenue associated with products containing substances in this list	Please explain
Other, please specify (Several - see explanation)	Don't know	L3Harris is fully committed to sustainable chemical management and continuously monitors the global chemical regulatory developments [such as EU REACH SVHCS > 0.1% subject to Authorization, EU REACH Annex XVII, UK REACH SVHCS > 0.1%, UK REACH Annex XIV, EU POPs, Stockholm Convention POPs, US EPA TSCA Chemical Management Plans on High Priority Chemicals, US TSCA PBT chemicals, EU RoHS, UK RoHS, List of substances (Canadian Environmental Protection Act), Japan Chemicals Substances Control Law, Korea REACH, etc.] and assesses products and processes we use to ensure compliance with customer and regulatory authority requirements. We are fully engaged with the A&D industry in developing common tools and standards to increase visibility into our complex and diverse global supply chain. We are aligned with the industry in evaluating suitable alternatives to various A&D uses that need to undergo extended testing, qualification, and certification requirements to meet strict airworthiness and safety standards by multiple regulatory bodies for the extended lifecycle of our products.

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	Yes	<Not Applicable>	<Not Applicable>
Other value chain partners (e.g., customers)	No	Important but not an immediate business priority	In 2020, L3Harris completed a formal materiality assessment involving extensive stakeholder engagement and input that continues to steer the ESG program and strategy. The company plans to complete another materiality assessment in 2023 with internal and external stakeholders to re-examine key topics and enhance L3Harris' long-term ESG program and strategy. Water reduction goals and performance are shared annually through our Sustainability Report.

W1.5a

(W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

Assessment of supplier impact

No, we do not assess the impact of our suppliers and have no plans to do so within the next two years

Considered in assessment

<Not Applicable>

Number of suppliers identified as having a substantive impact

<Not Applicable>

% of total suppliers identified as having a substantive impact

<Not Applicable>

Please explain

As a part of our ongoing sustainability and climate resilience efforts, L3Harris completed a 2022 SCCRA to identify and better understand the potential climate change risks present throughout the supply chain. The SCCRA focused on global supply chain operations and assessed the primary climate risks to key categories of L3Harris' supply chain, including freight and logistics, facilities and operations, travel, and energy and utilities. The SCCRA allows L3Harris to make informed decisions when creating solutions to potential climate change impacts on the supply chain and is part of the CWRMP.

W1.5b

(W1.5b) Do your suppliers have to meet water-related requirements as part of your organization's purchasing process?

	Suppliers have to meet specific water-related requirements	Comment
Row 1	Yes, water-related requirements are included in our supplier contracts	<Not Applicable>

W1.5c

(W1.5c) Provide details of the water-related requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place.

Water-related requirement

Complying with going beyond water-related regulatory requirements

% of suppliers with a substantive impact required to comply with this water-related requirement

<Not Applicable>

% of suppliers with a substantive impact in compliance with this water-related requirement

<Not Applicable>

Mechanisms for monitoring compliance with this water-related requirement

Supplier self-assessment

Response to supplier non-compliance with this water-related requirement

Retain and engage

Comment

All suppliers are required to comply with the Supplier Code of Conduct as evidenced in the signed Terms and Conditions and annual certifications. Suppliers are required to comply with all applicable environmental, health and safety laws, regulations, and directives. We expect our Supply Chain partners to uphold the highest principles and standards of environmental guidelines and practices. We screen potential suppliers and re-assesses existing suppliers at least annually. To maintain approval status, suppliers must adhere to the L3Harris Supplier Code of Conduct and L3Harris General Provisions of Purchase, which include contractual obligations to conduct business responsibly. Suppliers certify annually that they continue to comply with standards of ethical conduct as well as specific contractual requirements. Additionally, L3Harris reaches out annually to all suppliers in multiple languages to reinforce our expectations that they operate in an ethical and compliant manner.

W1.5d

(W1.5d) Provide details of any other water-related supplier engagement activity.

Type of engagement

No other supplier engagements

Details of engagement

<Not Applicable>

% of suppliers by number

<Not Applicable>

% of suppliers with a substantive impact

<Not Applicable>

Rationale for your engagement

Impact of the engagement and measures of success

<Not Applicable>

Comment

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<Not Applicable>	

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	Yes, we identify and classify our potential water pollutants	We adhere to all local, state and federal regulatory requirements applicable to our operations which can include, but are not limited to, storm water and wastewater permits, storm water pollution prevention plans (SWPPPs) and spill prevention control and counter measures (SPCC) requiring measurement of pollutants. We adhere to all required permits and ensure we remain within specified, required levels.	<Not Applicable>

W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Water pollutant category

Oil

Description of water pollutant and potential impacts

Oil is used for generator support functions for resilience and in our manufacturing processes. Leaked or spilled oil could potentially impact and contaminate groundwater.

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Implementation of integrated solid waste management systems
- Industrial and chemical accidents prevention, preparedness, and response
- Requirement for suppliers to comply with regulatory requirements
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements
- Upgrading of process equipment/methods

Please explain

L3Harris complies with environmental regulations and avoids or minimizes potential adverse water pollutant impacts on water ecosystems or human health through our environmental management system. We have a safety data sheet (SDS) data management system that allows us to understand how human health is affected by chemical hazards. Containment, permitting, and inspection mechanisms are put into place to minimize risks. Additionally, we conduct training and have proper hazardous waste disposal to ensure chemicals and potential pollutants are not exposed to open environments, seeping into groundwater, or dumped down the drain.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of an established enterprise risk management framework

Frequency of assessment

Annually

How far into the future are risks considered?

3 to 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management
Databases
Other

Tools and methods used

WRI Aqueduct
WWF Water Risk Filter
Enterprise Risk Management
FAO/AQUASTAT
Internal company methods
External consultants
Nation specific databases, tools, or standards
Scenario analysis

Contextual issues considered

Water availability at a basin/catchment level
Water quality at a basin/catchment level
Impact on human health
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers
Employees
Investors
Local communities
Regulators
Suppliers
Water utilities at a local level

Comment

L3Harris identifies, assesses and manages climate-related risks and opportunities through numerous controls and processes embedded in our operations. In 2022, we continued implementation of the CWRMP and its integration into the ERM system. The CWRMP is made available to L3Harris personnel and facilities to support development of location-level emergency management and risk reduction plans. L3Harris' ERM process, guided by the Committee of Sponsoring Organizations (COSO) framework, also identifies and assesses our top material enterprise risks, including water. The process is Board-approved and is overseen by the CEO and Senior Executives. The Audit Committee annually reviews the risk identification process to assist in identifying additional risks. Climate-related opportunities are also identified through our Joint Strategic Plan (JSP) process, our facilities infrastructure and real estate planning process and through facility eco-treasure hunts.

L3Harris completed a 2022 SCCRA to identify and better understand the potential climate change risks present throughout the supply chain. The SCCRA focused on global supply chain operations and assessed the primary climate risks to key categories of L3Harris' supply chain, including Freight and Logistics, Facilities and Operations, Travel, and Energy and Utilities. The SCCRA also helps inform L3Harris' Environmental Social Governance (ESG) efforts to publicly disclose relevant environmental and physical climate-related risks and opportunities.

L3Harris has established an EHS&S management system to collect water use data. Additionally, L3Harris conducts a detailed aspect and impacts risk assessment on an annual basis. All sites with greater than 75 employees are responsible for completing the assessment and other sites complete the assessment based on segment discretion. It includes reviewing legal and other requirements, changes to regulations, process changes, and environmental risk including water-related risks. The opportunities are risk-ranked and prioritized. These risks could be internal to operations, external to stakeholders and the communities in which we operate. Selected risks & corresponding action plans are tracked & managed as part of the facilities' objectives and targets.

W3.3b

(W3.3b) Describe your organization’s process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	<p>L3Harris has a process for conducting a CWRMP that evaluates potential water related risks on operationally critical water resources for major L3Harris facilities and operations. Subject matter experts assist with the development of the WRA and update it every two years. Additionally, we conduct a detailed Aspects/Impacts Risk Assessment that focuses on a variety of risks, including water. The process occurs annually at major locations, is separate from the CWRMP, reviews legal and other changes to regulations, process changes, and environmental risks. Our 2022 CWRMP evaluated potential water related impacts on operations-critical resources for major locations and operations. The CWRMP is updated every two years, and was coupled with a separate SCCRA to assess the primary climate risks to our supply chain. Water availability was considered a low risk for the enterprise across 3 of the 4 categories. The CWRMP is made available to L3Harris personnel and facilities to support development of location-level emergency management and risk reduction plans. L3Harris leverages our ERM) process to identify material risks across sites with input from each business segment and function and includes water risks. Internally, we also use an established EHS&S management system to collect and analyze data around water use.</p>	<p>3Harris operations do not rely on substantial water volume and quality for our day-to-day operations. Water use is tracked on a quarterly basis. L3Harris has limited water consumption at some sites (manufacturing facilities), however, activities at the majority of our sites involve electronic and software programming, sanitary water use by employees and heating and cooling. For these reasons, water availability and quality at a local level is relevant to our operations. Water-related regulatory frameworks are relevant because some sites hold wastewater discharge permits and are subject to local regulatory frameworks. Generally, our operations are in developed areas and do not impact ecosystems and habitats, therefore issues regarding ecosystems and habits have limited relevance to our operations. However, any biodiversity impacts related to new construction and tenant improvements are evaluated through the local regulatory planning and permitting processes.</p> <p>A sanitary working environment is essential to employee health and safety, therefore assessing access to fully functioning, safely managed WASH services for all employees are relevant to our operations</p> <p>Reliability and water availability were identified as key risks, especially for locations in Australia and the western U.S. that have the potential for the largest increase in frequency and intensity of droughts. These water risks could disrupt our operations and present health and safety concerns for our employees.</p>	<p>The water related risk and opportunity assessment also considered the following stakeholders:</p> <ul style="list-style-type: none"> · To ensure customer expectations & requirements are met, water risk impacts are considered for customers, based on contract, regulatory requirements, etc. · Employee water and sanitation needs are an essential part of employee health and safety and are therefore included in the aspect and impact assessment. · Investors are considered in water risk assessments to make sure investor expectations are met over time and to ensure we provide the information that investors and stakeholders require. · Regulators are relevant to L3Harris because some of our sites hold wastewater discharge permits and are subject to local regulatory frameworks. 	<p>Our ERM process follows the COSO framework which is the definitive standard designed to prioritize organizational risks and measures how risks impact business performance. Senior leaders and subject matter experts determine and prioritize substantive/material financial impacts. Our company-wide risks are assessed regularly on potential impact, likelihood to occur, control strength, and velocity and specifically include risks associated with business continuity/natural disasters (e.g. floods, fires, hurricanes, etc.), supply chain and environmental compliance. The ERM process engages senior leadership to focus company resources to mitigate the risks that could have the most significant impact to the business.</p>

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Our ERM process follows the COSO framework which is the definitive standard designed to prioritize organizational risks and measures how risks impact business performance. Senior leaders and subject matter experts determine and prioritize substantive/material financial impacts. Our company-wide risks are assessed regularly on potential impact, likelihood to occur, control strength, and velocity, and specifically include risks associated with business continuity/natural disasters (e.g., floods, fires, hurricanes, etc.), supply chain and environmental compliance. An overall financial impact assessment is made ranging from under \$10M (not significant/substantive) to greater than \$500M (catastrophic), which corresponds to the overall size of the company. The ERM process engages senior leadership to focus company resources to mitigate the risks that could have the most significant impact to the business.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	<p>L3Harris recognizes water is an important issue and important to stakeholders but our operations do not rely on substantial water volume or water quality for our day-to-day operations. Therefore, L3Harris' impact on water is considered low and exposure to water-related risk is not considered to be material.</p> <p>Facility level water use is tracked on a quarterly basis. L3Harris has limited water use at some manufacturing facilities, however, activities at the majority of L3Harris sites involve electronic and software programming, and water use is related to sanitary use, landscape irrigation and heating & cooling. Reliance and use of significant volumes of process water is limited and water use and potential water risks are not deemed as substantive. Sites representing the largest water usage and deemed most critical to operations were evaluated in the 2022 CWRMP. While the CWRMP revealed some water-related risk, no substantive impact is anticipated. Specifically, the report identified decreased precipitation in the UK and Australia and increased regional variation in the U.S. with an increase in the frequency and intensity of extreme precipitation events which can increase flooding. Droughts in the Western U.S. and Australia are expected to increase in frequency and intensity and can impact water availability, supply regularity and water quality. We continue to track and work to reduce our water use, particularly at sites where risks were identified. The CWRMP is updated every two-years.</p> <p>In addition, project-based reviews and eco-treasures hunts are completed, which include an evaluation of projects that would help decrease our overall water use & other impacts. Environmental Sustainability Calculators and project review checklists are used to integrate environmental sustainability into capital projects and review the projects for environmental sustainability risks and opportunities. The tools were designed to:</p> <ul style="list-style-type: none"> • Provide support during the planning and scoping process of capital projects • Help determine technology and equipment options with lower environmental impacts while maintaining program and/or functional requirements • Standardize how project impacts are calculated across the company • The Environmental Sustainability Calculators are used to evaluate impacts and cost to gauge financial investment required and to understand the positive/negative impact projects have on accomplishing our goals.

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	<p>L3Harris has a diverse well-established supply chain with suppliers located across the world, which limits our exposure to water risks in our value chain and provides a level of risk mitigation for potential climate-related impacts such as shifts in precipitation patterns, increase in frequency and/or intensity of extreme weather events such as hurricanes, droughts, and floods, which could otherwise disrupt the value chain. A 2022 SCCRA focused on global supply chain operations and assessed the primary climate risks to key categories of L3Harris' supply chain: Facilities and Operations, Freight and Logistics, Travel, and Energy and Utilities. It evaluated severe weather, extreme temperatures, extreme precipitation, wildfires, sea level rise, increased temperature, water availability, and air quality degradation. Water availability was ranked as a low risk across 2 of the 4 assessed sectors and no substantive water-related impacts were identified. Water risks in our value chain do not normally emerge as a significant risk.</p>

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Efficiency

Primary water-related opportunity

Improved water efficiency in operations

Company-specific description & strategy to realize opportunity

Improved water efficiency represents significant opportunity for associated water operating expenses (OPEX) savings. To realize this opportunity, eco-treasure hunts are conducted annually to discover energy efficiency and water conservation risks and opportunities while enabling employees to build a culture of continuous improvement. The Environmental Sustainability Calculators are also used as part of the eco-treasure hunts to estimate the potential savings of the opportunities or alternative technologies identified during the events to align key metrics and standardize savings calculations. Other location-based projects are also reviewed for technology-related energy improvements and efficiencies on an ad hoc basis.

An example is our Arizona location which implemented multiple water reduction projects resulting in 7 million gallons of water savings, or 20% of overall facility water use. Projects included increasing the cycles of concentration in the cooling towers to reduce makeup water, converting a water treatment system from continuous to on-demand operation, adding cooling tower scrubber blowdown conductivity controllers and converting an irrigation-intensive area of lawn to desert landscaping.

Annual Results:

Water reduction of 7,000,000 gallons

\$35,000 dollars savings

20% Year-over-year reduction – helping the facility work toward achieving its water reduction target and the overall corporate water goals.

The water and cost savings demonstrate that this opportunity was strategic for L3Harris.

In 2022 we continued our water strategy initiative by identifying four priority facilities based on relatively high water usage and high water costs compared to other L3Harris facilities to implement large-scale water conservation and efficiency projects. Potential opportunities to reduce onsite water use were considered for each site, including the evaluation of existing water processes and use of alternative water sources to reduce potable water demand.

Estimated timeframe for realization

1 to 3 years

Magnitude of potential financial impact

Low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

35315

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact

Environmental Sustainability Calculators and project review checklists are used in the business to integrate environmental sustainability into capital projects and review the projects for environmental sustainability risks and opportunities. The tools were designed to:

- Provide support during the planning and scoping process of capital projects;
- Help determine technology and equipment options with lower environmental sustainability impacts while maintaining program and/or functional requirements;
- Standardize how project impacts are calculated across the company; and

The Environmental Sustainability Calculators are used to evaluate impacts and cost to gauge financial investment required and to understand the positive/negative impact projects have on accomplishing our environmental sustainability goals.

The estimated annual financial impact is based on annual savings achieved from recent projects at the Arizona site. Projects included increasing the cycles of concentration in the cooling towers to reduce makeup water, converting a water treatment system from continuous to on-demand operation, adding cooling tower scrubber blowdown conductivity controllers and converting an irrigation-intensive area of lawn to desert landscaping. A 20% reduction was achieved.

Annual Results:

Water reduction of 7,000,000 gallons x water price of \$5.00 per 1000 gallons

\$35,000 dollars savings

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy, but it is not publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	<p>Description of business dependency on water</p> <p>Description of business impact on water</p> <p>Commitment to reduce water withdrawal and/or consumption volumes in direct operations</p> <p>Commitment to water stewardship and/or collective action</p> <p>Commitments beyond regulatory compliance</p> <p>Reference to company water-related targets</p> <p>Other, please specify (Commitment to water-related innovation)</p>	<p>We have a corporate Environmental Compliance Policy and a CHQ Sustainability Policy which apply to all L3Harris locations and reflect a commitment to consistency in our approach to water security. If local regulations are more stringent, the location must comply with/exceed the higher standard.</p> <p>Our CHQ Environmental Compliance Policy includes water-related regulatory compliance obligations. All locations must comply with applicable national/federal, state & local laws, regulations, directives & CHQ policies.</p> <p>Our CHQ Sustainability Policy includes water-related policy and our commitment to conducting business responsibly (e.g. water use reduction targets & goals) & commitment to business practices that support a sustainable global environment by effectively managing our footprint through the careful use of energy & natural resources including water. It includes language around understanding our business dependency & business impacts on natural resources & the related potential climate, water & use/disposal of materials.</p> <p>Based on operational activities & usage, operations do not rely on a substantive water volume/quality for operations. However, we rely on sustainable access to limited amounts of water to keep operations running & for general consumption at facilities. It also includes commitment to continuously strive for a more efficient & sustainable environment through:</p> <ul style="list-style-type: none"> Resource conservation, pollution prevention, waste reduction, & diversion; Minimize environmental impacts in the areas of GHG emissions, water, & waste; Give back to communities by volunteering & donating resources; Create innovative approaches to minimize environmental impacts & improve economic bottom lines. <p>The policy provides a framework for implementation where CHQ EHS representatives are responsible for developing & managing the environmental sustainability strategy for the corporation in collaboration with business segments & functions.</p> <p>EHS & functional representatives work with CHQ, business segment & local leadership to develop environmental sustainability initiatives & projects that align with the CHQ strategy including monitoring & tracking consumption of resources at designated locations & develop/implement strategies to minimize & optimize their use; communicating responsibilities, projects & objectives; facilitating data collection; facilitating the creation of Green Teams to drive efforts; and providing assistance to assess sustainability aspects in purchasing.</p>

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	<p>Board level responsibility for overseeing environmental sustainability including water-related issues, is carried out through our Board's Nominating and Governance Committee. This committee assists the L3Harris Board of Directors (our Board) in overseeing our ethics and business conduct program, our EHS programs and our charitable, civic, educational and philanthropic activities, and also monitors and takes appropriate action regarding strategic issues and trends relating to ESG efforts and corporate citizenship and responsibility. Through the Board's Nominating and Governance Committee, the Board monitors progress against targets and goals related to water-related risks at the board level and provides oversight of our corporate strategy, plans of action, management policies, and performance objectives.</p> <p>Our Board Nominating and Governance Committee plays an active role in overseeing the formulation and implementation of our overall business strategy, including strategy and decisions around water-related issues. The ESG Steering Committee, including our CEO and VP of Global Operations, updates our Board on a regular basis on water-related risks and opportunities. We also have an ESG Working Group that has operational responsibility for implementation and tracking of Board decisions and day-to-day management of ESG issues, including climate.</p> <p>A specific example of the Board Nominating and Governance Committee's active role in strategy and decisions around water-related issues includes the review of a water initiative at one of our larger Florida locations which would use reclaimed water for the HVAC cooling system reducing potable water use by 20Mgals a year.</p>

W6.2b

(W6.2b) Provide further details on the board’s oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance Monitoring progress towards corporate targets Overseeing acquisitions, mergers, and divestitures Overseeing major capital expenditures Providing employee incentives Reviewing and guiding annual budgets Reviewing and guiding business plans Reviewing and guiding corporate responsibility strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy Setting performance objectives	<p>L3Harris is committed to responsible and effective corporate governance to enhance the creation of sustainable, long-term shareholder value and to be accountable and responsive to our shareholders. Through the Board’s Nominating and Governance Committee, the Board monitors progress against targets and goals related to water at the board level and provides oversight of our corporate strategy, plans of action, management policies, and performance objectives. Board meetings occur quarterly, and environmental sustainability performance, including water-related goals, is reviewed and guidance is given to adjust strategy at least annually. In addition, at each regularly scheduled Board meeting our Board routinely discusses matters of strategic importance and receives updates on these topics.</p> <p>In fulfilling its responsibility of overseeing the management of our business and other enterprise risks, our Board uses an ERM process which considers risks and related mitigation identified through the process. Risks may also be raised to our Board or one of its committees on a range of matters on which management reports. Our ERM process, among other things, is designed to identify material risks across L3Harris with input from each business segment and function. When a committee considers risks, it provides reports regarding such risks to our full Board.</p>

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	No, but we plan to address this within the next two years	<Not Applicable>	Important but not an immediate priority	<p>Under our Corporate Governance Guidelines, our Board selects director nominees based on the recommendation of our Nominating and Governance Committee and criteria including:</p> <ul style="list-style-type: none"> • Current knowledge and contacts in the markets in which we do business and in our industry or other relevant industries; • Compatibility of the individual’s experience, qualifications, attributes or skills and personality with those of other directors and potential directors in building a Board that is effective, collegial and responsive to the needs of L3Harris and the interests of our shareholders. <p>The Board annually performs a self-evaluation of its overall effectiveness, including utilization of a skills matrix. Board members then take appropriate training in line with their assessment. These trainings are tracked by the Corporate Governance Committee.</p>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Chief Executive Officer (CEO)

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Setting water-related corporate targets
Monitoring progress against water-related corporate targets
Integrating water-related issues into business strategy
Managing annual budgets relating to water security

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

L3Harris' Chair of the board and CEO (both positions are held by one responsible party) provides leadership on water-related issues. The CEO and Chair is regularly briefed by the Vice President (VP) of Global Operations on ESG and water-related issues at a minimum frequency of quarterly where he provides leadership and direction on the implementation of L3Harris' water-related strategy. Corporate Environmental Sustainability, part of the EHS function, has the primary expertise in water-related issues, and reports directly to the VP of Global Operations. The CEO and the VP of Global Operations also provide the Board updates on and discuss topics of strategic importance and other significant business developments including those related to water-related risks and opportunities.

Name of the position(s) and/or committee(s)

Sustainability committee

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Setting water-related corporate targets
Monitoring progress against water-related corporate targets
Integrating water-related issues into business strategy
Managing annual budgets relating to water security

Frequency of reporting to the board on water-related issues

More frequently than quarterly

Please explain

L3Harris has an ESG Steering Committee (sustainability committee) that updates our Board on a regular basis on ESG-related, including water-related risks and opportunities and is accountable for ESG goals, including energy and water reduction and waste diversion. The CEO and VP of Global Operations brief the Board on water-related information. The key executives comprising this group include:

- CEO
 - Chief Financial Officer
 - Chief Human Resources Officer
 - General Counsel
 - VP of Global Operations
 - VP of EHS
-

Name of the position(s) and/or committee(s)

Sustainability committee

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Setting water-related corporate targets
Monitoring progress against water-related corporate targets
Managing value chain engagement on water-related issues
Integrating water-related issues into business strategy
Managing annual budgets relating to water security

Frequency of reporting to the board on water-related issues

More frequently than quarterly

Please explain

L3Harris has an ESG Working Group that has operational responsibility for implementation and tracking of Board decisions and day-to-day management of enterprise-wide ESG issues (including water). The ESG Working Group serves as a formal sustainability committee to harmonize ESG programs, ensure effective management and drive performance across our material ESG topics. Led by the Environmental Sustainability Senior Director, the ESG Working Group has executive sponsorship and includes the following representatives:

- VP, Environmental Health and Safety
 - Senior Director, Environmental Sustainability
 - Director, Environmental Health and Safety
 - Director, Communications
 - Senior Director, Supply Chain
 - Senior Director, Ethics and Compliance
 - Director, Diversity, Equity & Inclusion
 - Senior Director, Legal
 - Principal, Government Relations
 - Senior Director, Investor Relations
 - Director, Risk Management
 - Director, Information and Cyber Security
-

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	Monetary and non-monetary incentives are provided to the corporate executive team and to all employees for management of water-related issues or advancement of water-related opportunities.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance Indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Corporate executive team	Other, please specify (Pre-determined objectives related to ESG focus areas)	<p>The compensation program for our executive officers includes base salary, annual cash incentive and equity awards. For annual cash incentive awards, our Annual Incentive Plan is based on formulaic calculations against the targets. These preliminary results may further be adjusted based on assessments of performance relative to pre-determined objectives for the fiscal year. In addition to strategic and operating objectives, the pre-determined objectives also include progress toward achieving workplace injury and lost day rates, environmental goals, as well as workforce diversity representation and ethics. Awards under this plan are structured to provide pay outs ranging from 0% to 200% of pre-established award target values.</p> <p>In 2022 upward adjustments for individual performance up to 3.5 percentage points above the weighted pay out, were based on contributions towards our strategic and operational objectives, including achievement of sustainability goals.</p>	<p>The overall objective of our executive compensation program is to encourage and reward the creation of sustainable, long-term shareholder value. Our guiding principles provide a framework for our executive compensation program to meet this objective.</p> <p>This includes ensuring that a significant portion of compensation is at-risk and based on Company and personal performance so as to motivate achievement of our financial goals and strategic objectives including achievement of sustainability goals such as our goal to reduce water use by 20%.</p>
Non-monetary reward	Other, please specify (All employees)	<p>Reduction of water withdrawals – direct operations</p> <p>Reduction in water consumption volumes – direct operations</p> <p>Improvements in water efficiency – direct operations</p> <p>Improvements in water efficiency – supply chain</p> <p>Improvements in water efficiency – product use</p> <p>Improvements in wastewater quality – direct operations</p> <p>Improvements in wastewater quality – supply chain</p> <p>Improvements in wastewater quality – product use</p> <p>Implementation of employee awareness campaign or training program on water-related issues</p> <p>Implementation of water-related community project</p> <p>Supply chain engagement</p>	<p>The levels of awards can be a non-monetary or monetary way of showing recognition for contributions through Boost, Launch, Ascend, Elevate and service milestone awards. These recognitions may additionally be celebrated through news articles posted to internal company communications. Work on Green Teams or other environmental sustainability efforts could receive this type of incentive. Also, L3Harris offers priority parking for those carpooling and/or driving fuel efficient vehicles like hybrids or electric vehicles to promote and incentivize overall sustainability goals.</p> <p>Employees who demonstrate extraordinary achievement to customer or operational excellence, including environmental initiatives to reduce reliance on natural resources, are eligible for recognition through the company-wide recognition program. Recognizing Inspiring Sharing Engaging (R.I.S.E) is L3Harris' rewards and recognition program, designed to provide a method of recognizing individual employees or team contributions to furthering the goals and objectives of L3Harris, as well as to celebrate the achievements that make L3Harris successful.</p>	<p>Employees who demonstrate extraordinary achievement to customer or operational excellence, including environmental initiatives to reduce reliance on natural resources, are eligible for recognition through R.I.S.E and other recognition opportunities as explained above, which are designed to provide a method of recognizing individual employees or team contributions to furthering the goals and objectives of L3Harris, as well as to celebrate the achievements that make L3Harris successful.</p>

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

No

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	5-10	Objectives related to water use and water discharge are evaluated on an annual basis as part of the overall environmental sustainability program. Annually, L3Harris sets targets, goals and objectives as part of our JSP process. In 2020 L3Harris announced our long-term goals, which included a water use reduction target of 20% by 2026 over a baseline year of 2019. The corporate goals are used to guide Segment and site level reduction initiatives and projects for the year. Annually, we collect water data to track to our target and analyze the data to re-evaluate our annual goals.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	5-10	Objectives related to water use and water discharge are evaluated on an annual basis as part of the overall environmental sustainability program. Water-related opportunities are considered within our annual JSP process and identified through our facilities infrastructure and real estate planning process, and through facility eco-treasure hunts. Water efficiency projects are identified through the Facilities Infrastructure Planning process and our eco treasure hunt process. Eco-treasure hunts are conducted annually to discover and realize energy efficiency and water conservation risks and opportunities while enabling employees to build a culture of continuous improvement. Other location-based projects are also reviewed for water-related conservation or efficiencies on an ad hoc basis.
Financial planning	Yes, water-related issues are integrated	5-10	Financial planning for water-related projects is evaluated and integrated into our facilities infrastructure and real estate planning process and through facility eco-treasure hunts. Water efficiency projects are identified through the Facilities Infrastructure Planning process and our eco treasure hunt process. Environmental Sustainability Calculators are used to estimate costs and the potential savings of the opportunities identified to align key metrics and standardize cost and savings calculations. These estimates are integrated into corporate, segment, and facility financial planning as appropriate. Other location-based projects are also reviewed for technology-related energy improvements and efficiencies on an ad hoc basis and financial planning for these projects is done at the local level.

W7.2

(W7.2) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

0

Anticipated forward trend for CAPEX (+/- % change)

0

Water-related OPEX (+/- % change)

0

Anticipated forward trend for OPEX (+/- % change)

0

Please explain

From 2021 to 2022, CAPEX and OPEX remained relatively flat due to continued identification and implementation of various water conservation projects throughout the organization and no significant changes to our business impacting OPEX. The water-related capital expenditures include water conservation and efficiency projects that are identified through the Facilities Infrastructure Planning process and our eco treasure hunt process. The water related operational expenditures include costs of municipal water supply and wastewater disposal. Additionally, we are utilizing third party financing for a large water project which will result in no additional water related capital expenditure for L3Harris. No major operational changes are expected that will impact our OPEX water costs. Currently we expect both CAPEX and OPEX to remain flat in 20223 given the continued identification and implementation of water reduction/efficiency projects.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	Yes	In 2022, we continued implementation of the CWRMP and integration into the enterprise risk management (ERM) system. The CWRMP includes an analysis of climate science projected trends and potential associated risks for climate variables. Key parameters included average annual temperature and precipitation, sea level rise, extreme weather events (extreme temperatures and precipitation, severe storms, wildfires), streamflow, water demand/stress, and drought. The assessment used datasets on current and projected climate parameters from the World Bank Climate Knowledge Portal, the U.S. Global Change Research Program's Fourth National Climate Assessment, Canada's Changing Climate Report, the UK's Climate Projections Report and Australia's State of the Climate Report.

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Water-related Climate-related	<p>In 2022, we continued implementation of the CWRMP and its integration into the ERM system. The CWRMP is made available to L3Harris personnel and facilities to support development of location-level emergency management and risk reduction plans</p> <p>This assessment used datasets on climate science projected trends as well as current and projected water parameters from the World Bank Climate Knowledge Portal, the WRI Aqueduct Water Risk Atlas, and the Water Risk Filter developed by WWF in collaboration with DEG.</p> <p>Key parameters included average annual precipitation, sea level rise, extreme weather events (extreme temperatures and precipitation, severe storms, wildfires), streamflow, water demand/stress, and drought.</p> <p>The assessment covered critical L3Harris facilities in the U.S., Canada, U.K., and Australia. The CWRMP is updated every two years.</p>	<p>The scenario analysis has identified water availability and reliability as key risks to our assets and operations, especially those located in the western U.S. and Australia, where they are expected to experience the largest increase in frequency and intensity of droughts. These water risks could create health and safety concerns for our employees, as well as disruptions in our operations. L3Harris has taken measures to mitigate these risks, including upgrading our facilities to use less water for daily operations.</p>	<p>In 2022 we updated our Water Reporting Procedure governing management of water-related issues. It defines our approach and methodology for calculating the enterprise water inventory, the management process for reduction activities and the process for reporting progress toward our water use reduction goal. In 2021 we developed a water strategy initiative to identify large-scale water conservation and efficiency projects to meet our water reduction goal by 2026, working with facilities to evaluate and implement these projects. In 2022, we continued this initiative, identifying 4 priority locations based on high water usage and costs as compared to other L3Harris facilities. Potential opportunities were identified to reduce onsite water use. We are currently implementing a project to use storm water in a facility's cooling towers, reducing potable water demand by 68%, saving approximately 20 million gallons of potable water per year, making this both environmentally and financially beneficial. The project also increases L3Harris' operational resiliency by adding an additional water source for critical HVAC equipment. The project is expected to be operational in 2023. L3Harris plans to accelerate reduction projects across the company to continue to minimize our water footprint. We continue to focus on irrigation controls, low-flow toilets/faucets, reuse of wastewater and HVAC efficiencies, new technologies/processes to minimize the amount of onsite water use.</p>

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

L3Harris recognizes water is an important issue and important to stakeholders; however, L3Harris operations do not rely on a substantial water volume in our day-to-day operations. Therefore, L3Harris impact on water is considered low.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Important but not an immediate business priority	The water impact of our products is not substantial during both the production and use phases and our products do not directly consume or discharge water during their use. Therefore, we do not consider it applicable to our business that our products and services could be considered as having a lower impact on water resources than the market norm or than the company's previous products.

W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, and we do not plan to within the next two years	We do not consider this category of target to be relevant to our operations. Preventing water pollution is part of standard L3Harris operations and is controlled through our EHS&S Management System and does not need a specific target.
Water withdrawals	Yes	<Not Applicable>
Water, Sanitation, and Hygiene (WASH) services	No, and we do not plan to within the next two years	We do not consider this category of target to be relevant to our operations. WASH services are part of standard L3Harris operations and are controlled through our EHS&S Management System and does not need a specific target.
Other	No, and we do not plan to within the next two years	

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number

Target 1

Category of target

Water withdrawals

Target coverage

Company-wide (direct operations only)

Quantitative metric

Reduction in total water withdrawals

Year target was set

2020

Base year

2019

Base year figure

1474

Target year

2026

Target year figure

1179

Reporting year figure

1179

% of target achieved relative to base year

100

Target status in reporting year

Underway

Please explain

L3Harris has set a company-wide target of 20% reduction of water use by 2026 over a baseline year of 2019.

We monitor data regarding megaliters water use from groundwater and potable water (potable water includes municipal water, groundwater and other potable water sources).

L3Harris established our water use reduction target and adjusted our baseline year and period of performance to more properly represent when business operations and representative water use began for the Company.

In 2022, we reduced our annual water use by 102 megaliters, contributing to a cumulative impact of a 20% reduction from the 2019 baseline. Helping drive this reduction are water efficiency projects identified through eco-treasure hunts and through our enterprise facilities and real estate improvement process.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, but we are actively considering verifying within the next two years

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Not mapped – and we do not plan to within the next two years	<Not Applicable>	

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain stage	Type of risk	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	Yes	Waste management	Other, please specify (Divert waste from landfill)	L3Harris is committed to diverting solid waste from landfills through recycling programs, waste-to energy solutions and other waste diversion strategies. L3Harris continues to manage solid waste generation through a Solid Waste & Recycling Procedure that applies to all company locations worldwide. This procedure defines our approach and methodology for waste generation, minimization and diversion, and facilitates the reporting progress on our long-term solid waste diversion rate from landfill goal of 75% by 2026. In addition, this procedure documents the third-party certification, Green Business Certification, Inc. (GBCI) Total Resource Use and Efficiency (TRUE) program with which locations are required to align when pursuing zero waste certification.

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	
Production of durable plastic components	No	
Production / commercialization of durable plastic goods (including mixed materials)	No	
Production / commercialization of plastic packaging	No	
Production of goods packaged in plastics	Yes	
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	

W10.8

(W10.8) Provide the total weight of plastic packaging sold and/or used, and indicate the raw material content.

	Total weight of plastic packaging sold / used during the reporting year (Metric tonnes)	Raw material content percentages available to report	% virgin fossil-based content	% virgin renewable content	% post-industrial recycled content	% post-consumer recycled content	Please explain
Plastic packaging sold	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Plastic packaging used		Please select	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	These details are unknown at this time.

W10.8a

(W10.8a) Indicate the circularity potential of the plastic packaging you sold and/or used.

	Percentages available to report for circularity potential	% of plastic packaging that is reusable	% of plastic packaging that is technically recyclable	% of plastic packaging that is recyclable in practice at scale	Please explain
Plastic packaging sold	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Plastic packaging used	Please select	<Not Applicable>	<Not Applicable>	<Not Applicable>	These details are unknown at this time.

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

The VP of Global Operations reports directly to our CEO and Chair of the Board. The VP of Global Operations is the functional leader for global operations. He has five functions under his purview including: Continuous Improvement (also known as e3), Manufacturing Engineering, Environmental, Health and Safety, which includes environmental sustainability, (EHS), Supply Chain, and Quality. As part of the EHS organization, the corporate environmental sustainability function reports to the VP of EHS who reports to the VP of Global Operations, who reports to the Chair and CEO, and the Board's Nominating and Governance Committee that oversees EHS water-related issues.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Vice President, Global Operations	Other C-Suite Officer

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

No

Please confirm below

I have read and accept the applicable Terms