



**L3HARRIS**

FAST. FORWARD.

# COMPANY OVERVIEW

April 2024



# Forward-looking statements



Statements in this presentation that are not historical facts are forward-looking statements that reflect management's current expectations regarding future events. Such statements are made in reliance on the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Any statements regarding the company's future performance or outlook or that are not historical facts are forward-looking statements. The company cautions investors that any forward-looking statements are subject to risks and uncertainties that may cause actual results and future trends to differ materially from those matters expressed in or implied by such forward-looking statements. Further information relating to these and other factors that may impact the company's results, future trends and forward-looking statements are disclosed in the company's filings with the SEC. The forward-looking statements contained in this presentation are made as of the date of this presentation, and the company disclaims any intention or obligation, other than imposed by law, to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Persons receiving this presentation are cautioned not to place undue reliance on forward-looking statements.

# L3Harris – the Trusted Disruptor



“ We are proud of our ability to deliver innovative solutions for our customers’ mission-critical challenges while helping to make the world a safer place. Our talented and dedicated employees are committed to creative problem-solving and continuous improvement in everything we do. ”

– Chris Kubasik  
Chair and CEO

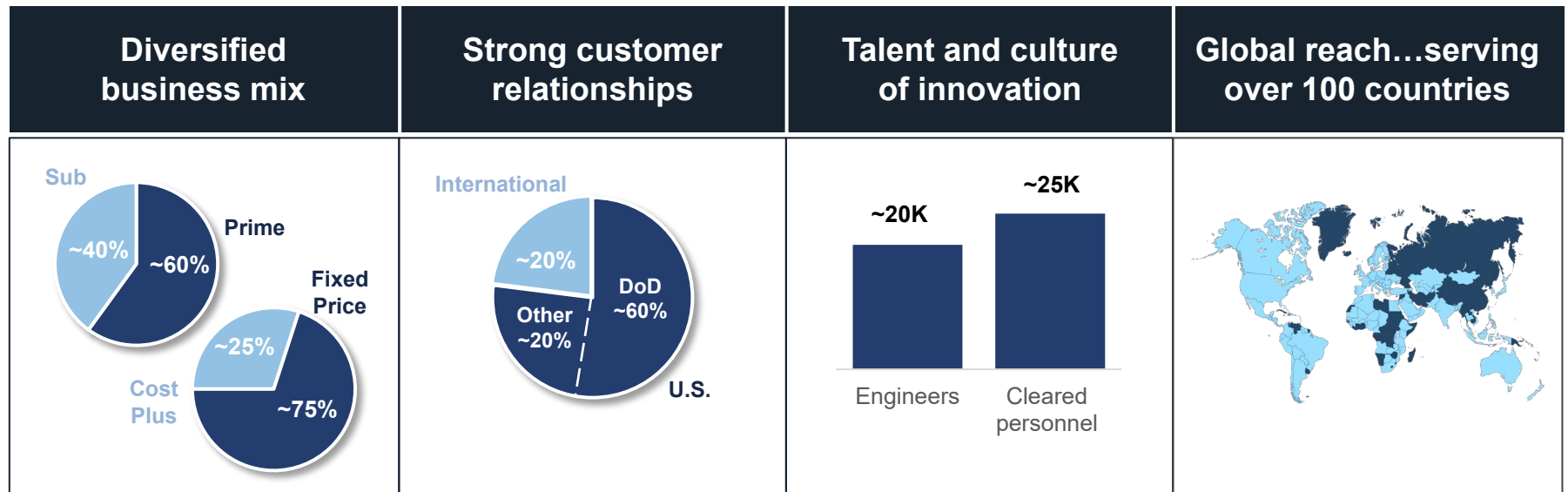


# L3Harris – committed to excellence



# L3HARRIS®






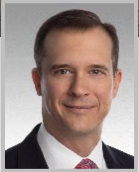






L3Harris Technologies is the Trusted Disruptor in the defense industry. With customers' mission-critical needs always in mind, our ~50,000 employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.





# Four mission-aligned segments



Space & Airborne Systems	Integrated Mission Systems	Communication Systems	Aerojet Rocketdyne
\$6.9B	\$6.6B	\$5.1B	\$1.1B*
			
 <p><b>Ed Zoiss</b> President, Space &amp; Airborne Systems</p>	 <p><b>Jon Rambeau</b> President, Integrated Mission Systems</p>	 <p><b>Samir Mehta</b> President, Communication Systems</p>	 <p><b>Ross Niebergall</b> President, Aerojet Rocketdyne</p>
<p>SAS is a leading provider of full mission solutions as a prime and subsystem integrator in the space, airborne and cyber domains. We provide top-tier capabilities in the design, development, integration, production and sustainment of major weapons systems for defense primes and national security, civil government and international customers.</p>	<p>IMS is a leading provider of differentiated mission capabilities and prime systems integration for the air, land and sea domains. We deliver top-tier capabilities in the design, development, integration, production, modernization and sustainment of intelligence, surveillance, and reconnaissance (ISR), passive sensing and targeting, electronic attack, autonomy, power and communications, networks and sensors for national security and international customers.</p>	<p>CS enables warfighters across all domains with solutions critical to mission success even in the most contested environments. We are a leading provider of resilient communications solutions for the U.S. Department of Defense (DoD), international, federal and state agency customers.</p>	<p>AR is a leading provider of propulsion, power and armament products and systems to the U.S. government, including the DoD, National Aeronautics and Space Administration (NASA) and major aerospace and defense prime contractors.</p>
<p><b>Headquarters</b> Palm Bay, Florida</p> 	<p><b>Headquarters</b> Palm Bay, Florida</p> 	<p><b>Headquarters</b> Rochester, New York</p> 	<p><b>Headquarters</b> Palm Bay, Florida</p> 

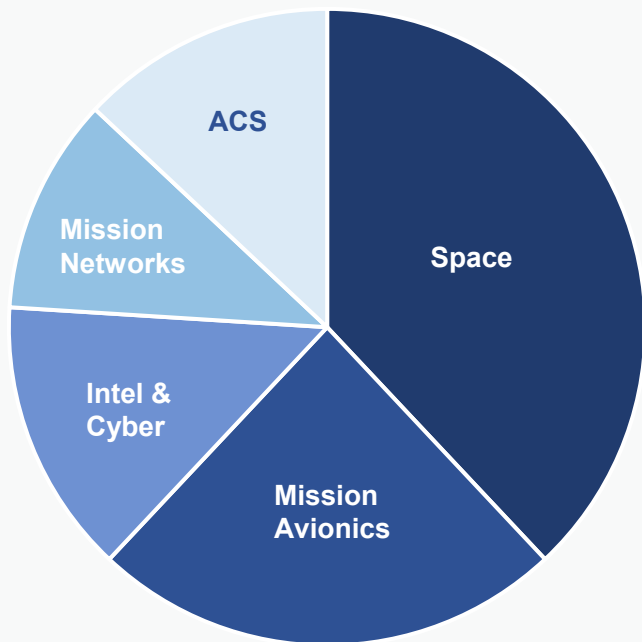
\*Aerojet Rocketdyne results reflect the 5-month post-acquisition period

# Space & Airborne Systems



2023  
Revenue  
**\$6.9B**

Adjusted Segment  
Operating Income<sup>1</sup>  
**\$783M**



<sup>1</sup> Non-GAAP financial measures ("NGFM") – reference the 4Q23 earnings release for a reconciliation to comparable GAAP measure.

Results as of December 31, 2023.



## Space

End-to-end mission solutions to support intelligence, surveillance and reconnaissance; missile defense; positioning, navigation and timing; weather and climate monitoring; and ground-based space surveillance networks



## Mission Avionics

Sensors, processors, hardened electronics, release systems and antennas for aircraft platforms



## Intel & Cyber

Situational awareness, information resilience, robotics and advanced wireless solutions



## Mission Networks

Communications and networking solutions for air traffic management



## Advanced Combat Systems

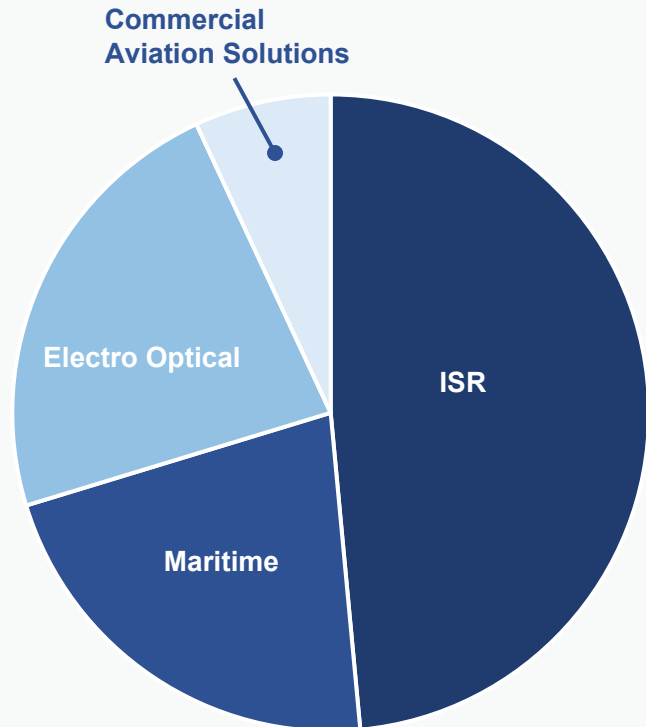
Threat warning and countermeasures for airborne, ground and maritime platforms

# Integrated Mission Systems



2023  
Revenue  
**\$6.6B**

Adjusted Segment  
Operating Income<sup>1</sup>  
**\$740M**



## ISR

Airborne passive sensing and targeting, mission systems development, integration and life-cycle management for strategic reconnaissance, national command and control, tactical surveillance, electronic attack, agile strike, mobility, and classified platforms



## Maritime

Passive sensing and targeting, autonomy and manned and unmanned teaming, power and communications, undersea sensors and networks and classified capabilities for manned platforms and unmanned surface and undersea vessels



## Electro Optical

Passive sensing and targeting; laser imaging and sensor systems; space communications and avionics; and fuzing, navigation and range-testing solutions on platforms spanning all domains



## Commercial Aviation Solutions (CAS)

Integrated aircraft avionics, pilot training and data analytics services for the commercial aviation industry

<sup>1</sup> Non-GAAP financial measures ("NGFM") – reference the 4Q23 earnings release for a reconciliation to comparable GAAP measure.

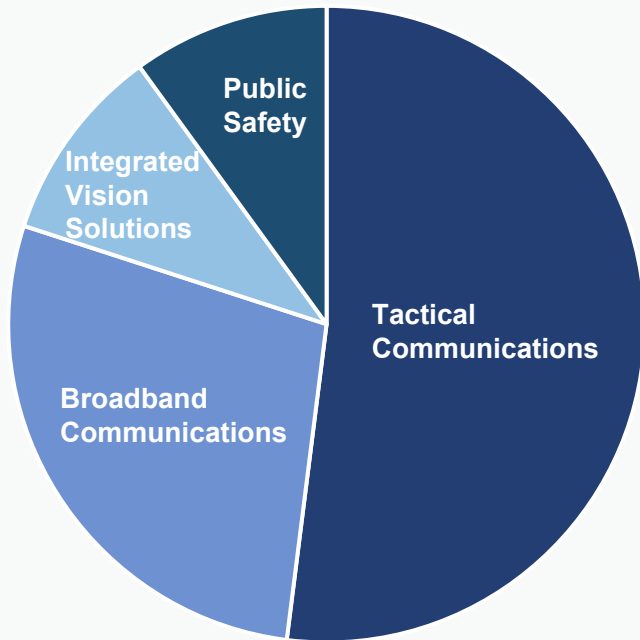
Results as of December 31, 2023.

# Communication Systems



2023  
Revenue  
**\$5.1B**

Segment  
Operating Income  
**\$1,229M**



Results as of December 31, 2023.



## Tactical Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include tactical radios, software, satellite terminals and end-to-end battlefield systems



## Broadband Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include ISR and tactical data links, software and integrated broadband networks



## Integrated Vision Solutions

Design, manufacture and sustainment of a full suite of helmet-mounted integrated night vision goggles with leading-edge image intensifier tubes and weapon-mounted sights, aiming lasers and range finders



## Public Safety

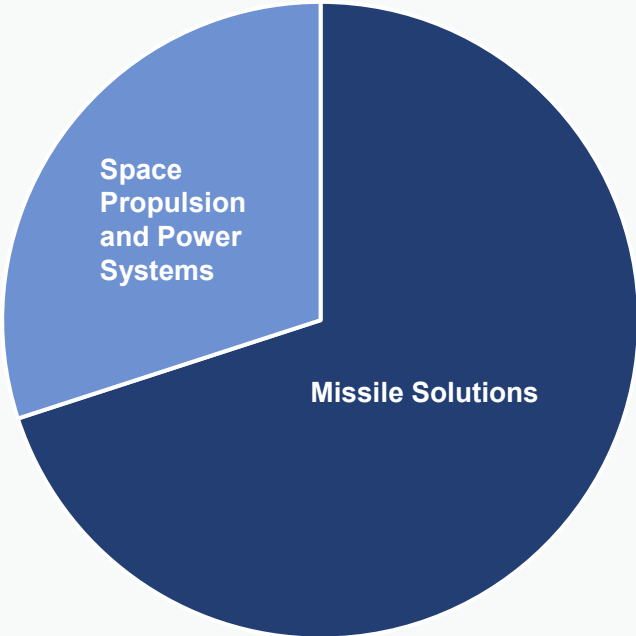
State-of-the-art communications equipment, systems and applications for federal agencies, state and local government first responders, utilities, transit agencies and commercial customers





2023  
Revenue  
**\$1.1B\***

Segment  
Operating Income  
**\$122M**



### Missile Solutions

Propulsion technologies and armament systems for strategic defense, missile defense, hypersonic and tactical systems



### Space Propulsion and Power Systems

Premier propulsion and power systems provider for national security, space and exploration missions

\*Aerojet Rocketdyne results reflect the 5-month post-acquisition period  
Results as of December 31, 2023.



## Integrity

- > Accountable
- > Ethical
- > Honest

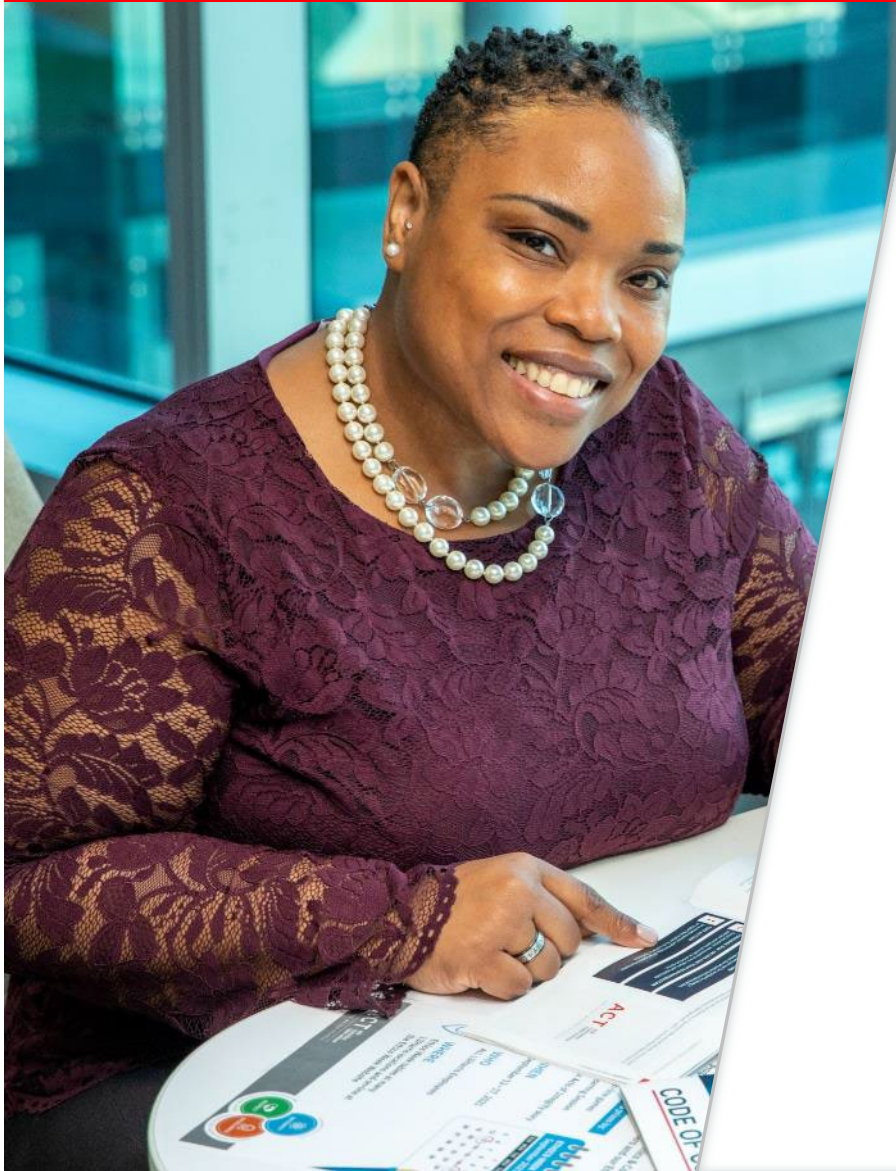
## Excellence

- > Flawless Execution
- > Customer-Focused
- > Innovative

## Respect

- > Safe and Sustainable
- > Community-Minded
- > Inclusive

# Our operating principles



## One company

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

## The power of the enterprise

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company-wide

## Committed to speed and excellence

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision-making

# Our people



We value diverse ideas,  
perspectives, experiences,  
backgrounds and lifestyles



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# Our community



**L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism**

## **Giving focus areas:**

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers' mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

## **Employee volunteerism:**

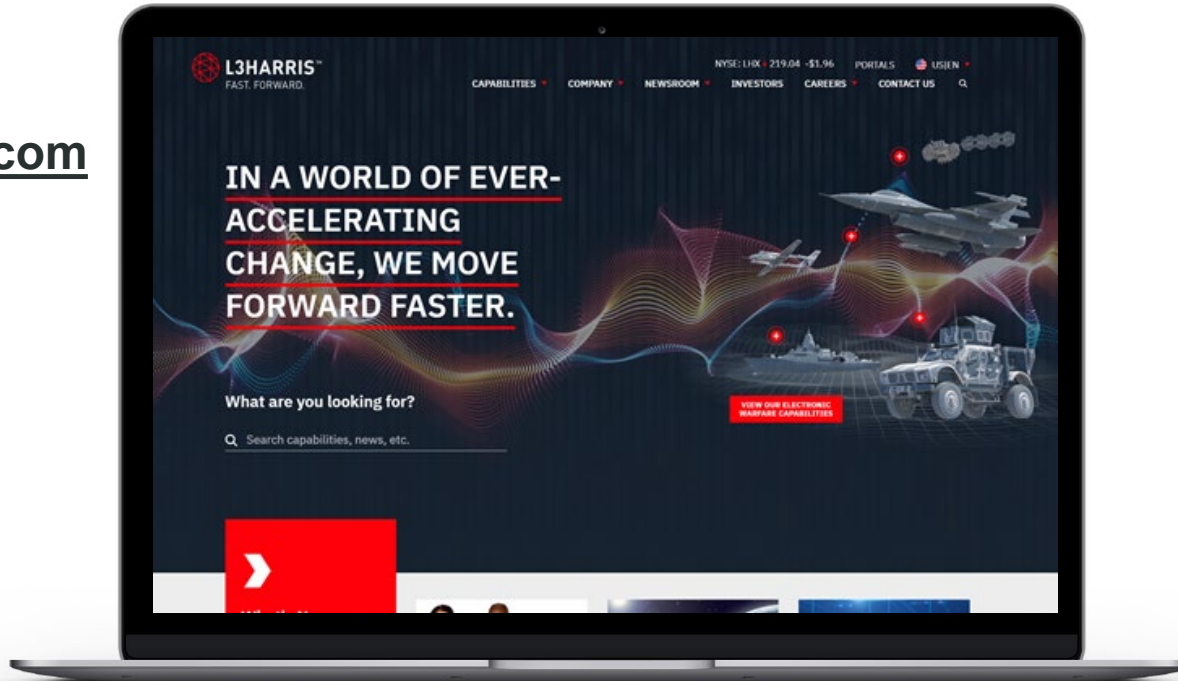
L3Harris supports employee volunteer efforts in the communities where we live and work.



# Engage with L3Harris



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