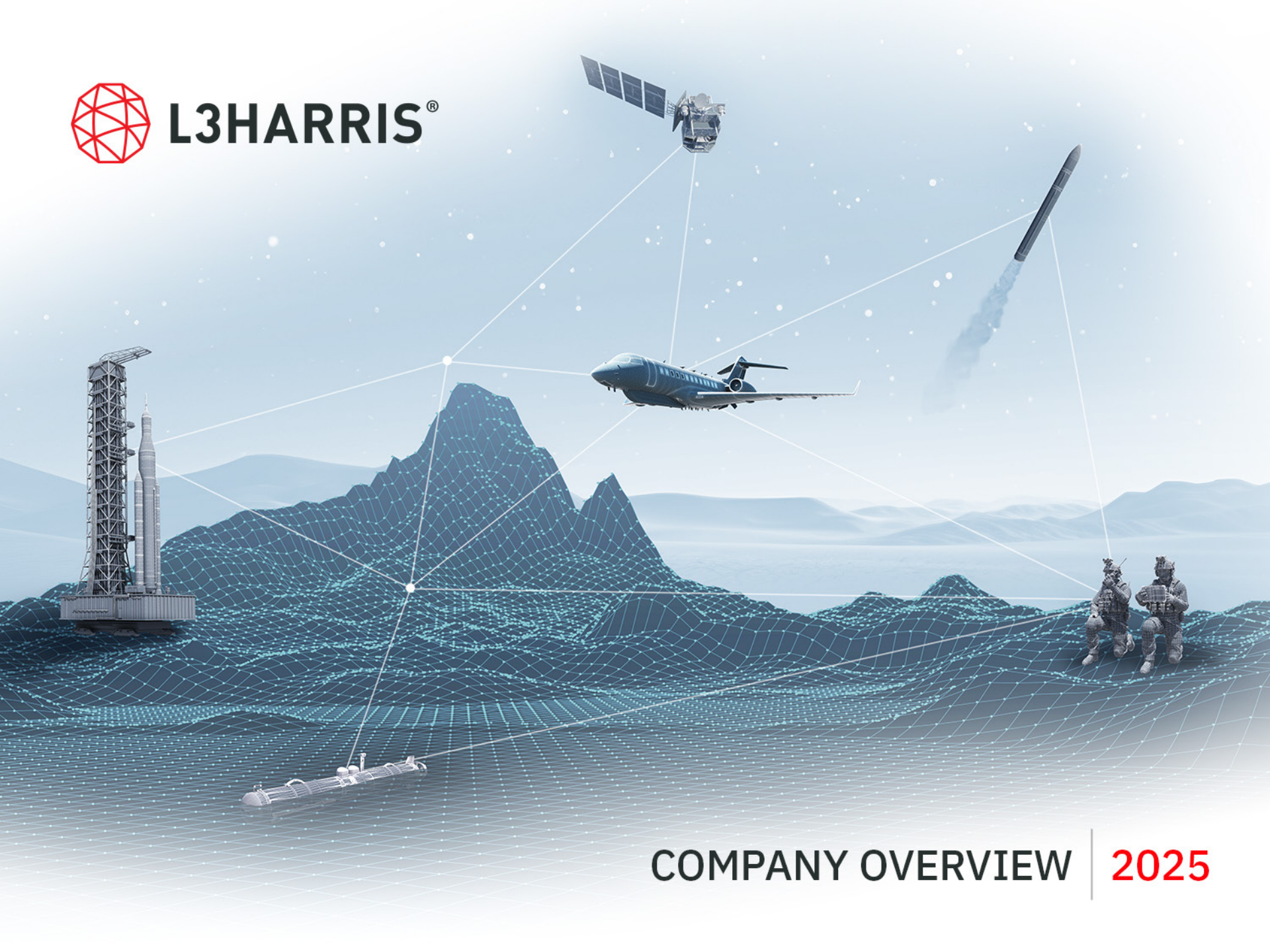




**L3HARRIS®**



**COMPANY OVERVIEW**

**2025**

# **L3HARRIS – THE TRUSTED DISRUPTOR**



**“As the Trusted Disruptor, we innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.”**

**Christopher E. Kubasik**  
Chair and CEO



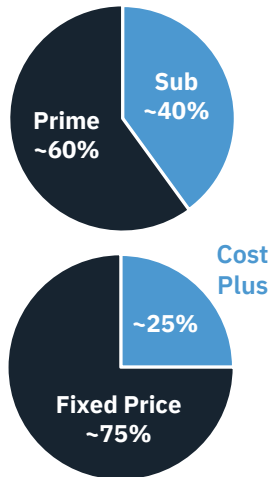


# COMMITTED TO EXCELLENCE

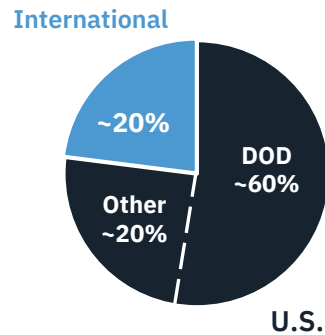


L3HARRIS®

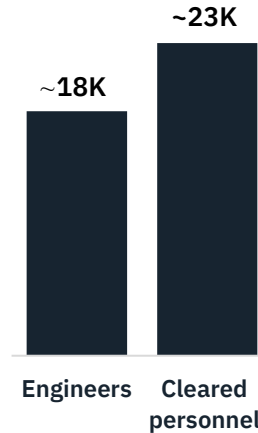
## DIVERSIFIED BUSINESS MIX



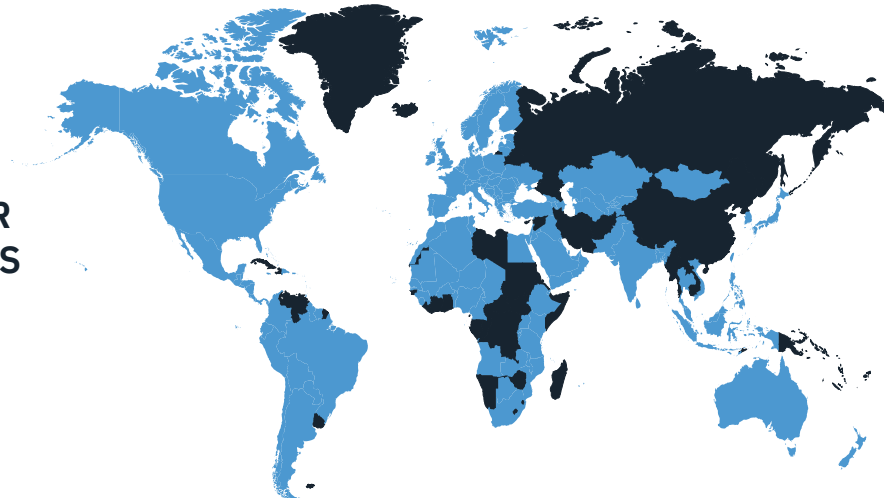
## STRONG CUSTOMER RELATIONSHIPS



## TALENT & CULTURE OF INNOVATION



## SERVING OVER 100 COUNTRIES



# FOUR MISSION-ALIGNED SEGMENTS



## Space and Airborne Systems

**\$6.9B**



**Edward J. Zoiss**

President,  
Space & Airborne  
Systems

SAS is a leading provider of full mission solutions as a prime and subsystem integrator in the space, airborne and cyber domains. We provide top-tier capabilities in the design, development, integration, production and sustainment of major weapons systems for defense primes and national security, civil government and international customers.

**Headquarters**  
Palm Bay,  
Florida



## Integrated Mission Systems

**\$6.8B**



**Jon Rambeau**

President,  
Integrated Mission  
Systems

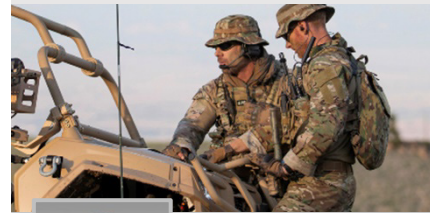
IMS delivers multi-domain capabilities and systems integration to support intelligence, reconnaissance and surveillance (ISR), passive sensing and targeting, electronic attack, autonomy, power and communications, networks and sensors. IMS specializes in system design, development, integration, production, modernization and sustainment for national security and international customers.

**Headquarters**  
Palm Bay,  
Florida



## Communication Systems

**\$5.5B**



**Samir B. Mehta**

President,  
Communication  
Systems

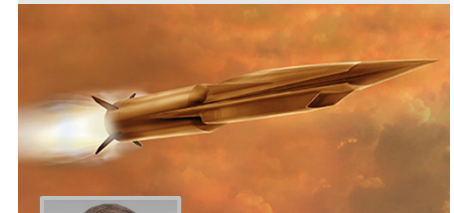
CS enables warfighters across all domains with solutions critical to mission success even in the most contested environments. We are a leading provider of resilient communications and night-vision goggles for the U.S. Department of Defense (DOD), international, federal and state agency customers.

**Headquarters**  
Rochester,  
New York



## Aerojet Rocketdyne

**\$2.3B**



**Kenneth L. Bedingfield**

Senior Vice President,  
Chief Financial Officer &  
President, Aerojet  
Rocketdyne

AR is a leading provider of propulsion, power and armament products and systems to the U.S. government, including the DOD, National Aeronautics and Space Administration (NASA) and major aerospace and defense prime contractors.

**Headquarters**  
Melbourne,  
Florida



# SPACE AND AIRBORNE SYSTEMS

**\$6.9B**

**2024  
REVENUE**



## **Space Systems**

End-to-end mission solutions to support intelligence, surveillance and reconnaissance; missile defense; positioning, navigation and timing; weather and climate monitoring; and ground-based space surveillance networks



## **Airborne Combat Systems**

Threat warning and counter-measures for airborne, ground and maritime platforms; Sensors, processors, hardened electronics, unmanned aircraft systems, precision weapons, infrared search and tracking, distributed aperture systems and precision pointing, release systems and antennas for aircraft



## **Intel and Cyber**

Situational awareness, information resilience, robotics and advanced wireless solutions



## **Mission Networks**

Communications, information management and surveillance networking solutions for air traffic management, defense and security customers

# INTEGRATED MISSION SYSTEMS

\$6.8B

2024  
REVENUE



## ISR

Airborne passive sensing and targeting; mission systems development; integration and life-cycle management for strategic reconnaissance; national command and control; tactical surveillance; electronic attack; and mobility and classified platforms



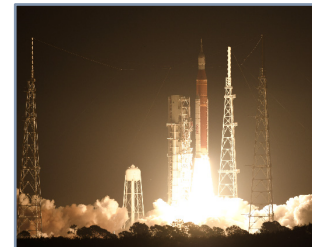
## Maritime

Power, electrical, imaging, communication and sensor systems for naval platforms; integrated autonomous vessels for surface and undersea operations; fleet management; in-service support; missionization prototyping; and naval integration



## Target and Sensor Systems

Multi-domain, multi-spectral electro-optical/infrared (EO/IR) sensor systems supporting ISR, target acquisition and counter-UAS missions; manufacturing of specialty laser and filter glass materials, laser range finders, target designators and transmitters; mission management software; and highly scalable autonomous solutions



## Defense Electronics

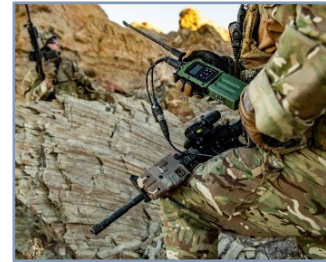
Space communications and space flight avionics; 360-degree visible/midwave IR passive surveillance; and precision electronic components



# COMMUNICATION SYSTEMS

**\$5.5B**

**2024  
REVENUE**



## Tactical Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include tactical radios, software, satellite terminals and end-to-end battlefield systems



## Broadband Communications

Design, manufacture and sustainment of resilient and secure communications solutions that include ISR and tactical data links, software and integrated broadband networks



## Integrated Vision Solutions

Design, manufacture and sustainment of a full suite of helmet-mounted integrated night vision goggles with leading-edge image intensifier tubes and weapon-mounted sights, aiming lasers and range finders



## Public Safety

State-of-the-art communications equipment, systems and applications for federal agencies, state and local government first responders, utilities, transit agencies and commercial customers

# AEROJET ROCKETDYNE

**\$2.3B**

**2024  
REVENUE**



## **Missile Solutions**

Propulsion technologies and armament systems for strategic defense, missile defense, hypersonic and tactical systems; fuzing, navigation and range testing solutions



## **Space Propulsion and Power Systems**

Premier propulsion and power systems provider for national security, space and exploration missions



# OUR OPERATING PRINCIPLES



## ONE COMPANY

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

## THE POWER OF THE ENTERPRISE

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company wide

## COMMITTED TO SPEED AND EXCELLENCE

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision making



# OUR COMMUNITY

L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism

## GIVING FOCUS AREAS

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers' mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

## EMPLOYEE VOLUNTEERISM

L3Harris supports employee volunteer efforts in the communities where we live and work





# ENGAGE WITH L3HARRIS



VISIT L3HARRIS.COM



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WATCH

