

COMPANY OVERVIEW | 2026

L3HARRIS – THE TRUSTED DISRUPTOR



“As the Trusted Disruptor, we innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.”

Christopher Kubasik
Chairman and CEO

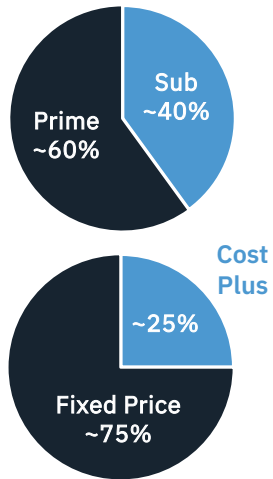


COMMITTED TO EXCELLENCE

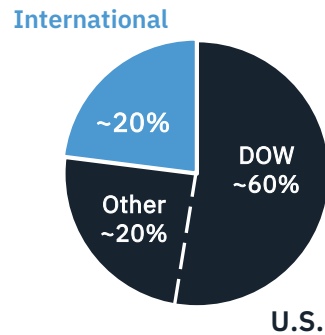


L3HARRIS®

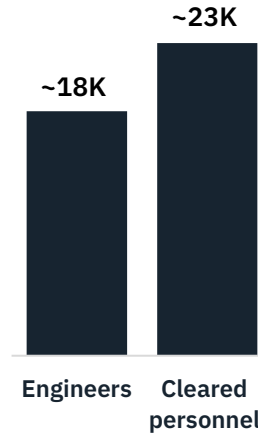
DIVERSIFIED BUSINESS MIX



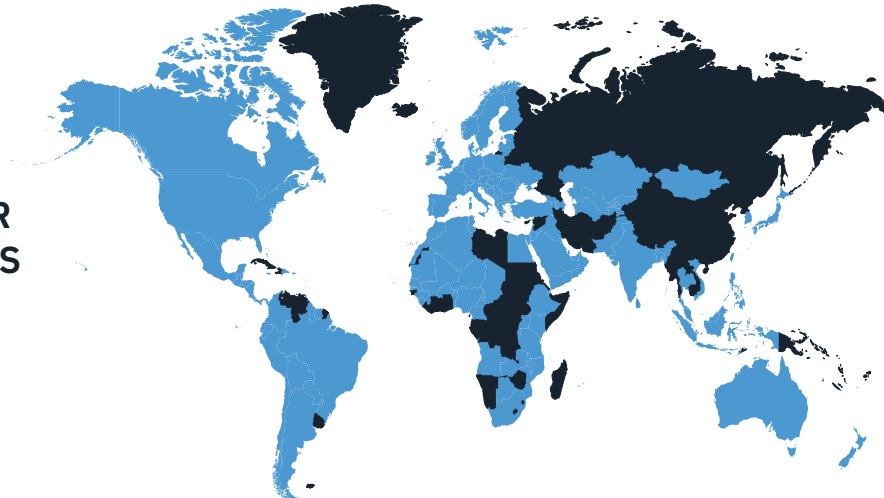
STRONG CUSTOMER RELATIONSHIPS



TALENT & CULTURE OF INNOVATION



SERVING OVER 100 COUNTRIES



THREE MISSION-ALIGNED SEGMENTS



Space & Mission Systems



Sam Mehta
President,
Space & Mission
Systems



Communications & Spectrum Dominance



Jon Rambeau
President,
Communications &
Spectrum Dominance

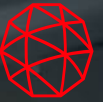


Missile Solutions



Kenneth Bedingfield
Senior Vice President,
Chief Financial Officer
& President, Missile
Solutions

OUR OPERATING PRINCIPLES



ONE COMPANY

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

THE POWER OF THE ENTERPRISE

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company wide

COMMITTED TO SPEED AND EXCELLENCE

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision making

OUR COMMUNITY

L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism

GIVING FOCUS AREAS

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers' mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

EMPLOYEE VOLUNTEERISM

L3Harris supports employee volunteer efforts in the communities where we live and work



ENGAGE WITH L3HARRIS



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