



Image Credit: U.S. Navy via Missile Defense Agency

L3HARRIS IN ALABAMA

The L3Harris team in Alabama is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.



Image Credit: Missile Defense Agency

L3Harris is proud to be part of **Huntsville's** heritage as the "Rocket City" for more than half a century. In recent years, the company has grown its footprint in Alabama in order to boost production of solid rocket motors that are increasingly essential to our nation's security.

In 2019, L3Harris established Huntsville as its **Inert Manufacturing Center of Excellence** with the opening of a 136,000-square-foot advanced manufacturing facility. The team of dedicated operators at the site produces non-energetic components of solid rocket motors, including cases and nozzles, for key U.S. defense programs including **Terminal High Altitude Area Defense (THAAD)** and the Raytheon-built **Standard Missile**, which is a key element of the Missile Defense Agency's **Aegis Ballistic Missile Defense System**.

L3Harris is also in the process of bringing additional production of inert components to Huntsville for **Javelin** and **Guided Multiple Launch Rocket System (GMLRS)** missiles, as well as components for **Mk 72** and **Mk 104 solid rocket motors** used to power the Standard Missile. To accommodate this expansion, L3Harris opened an additional 530,000-square-foot facility in August 2025 to provide more workspace and capacity.

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L3HARRIS.COM

THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

1,000
ALABAMA EMPLOYEES

260
ENGINEERS AND SCIENTISTS

\$125,000
AVERAGE SALARY

\$131M
DIRECT WAGES

\$163M
STATE SUPPLIER AND
VENDOR SPEND

4
LOCATIONS

 **L3HARRIS®**
FAST. FORWARD.



The company's solutions are also integral to America's success in civil space exploration. L3Harris builds the **Launch Abort System (LAS) jettison motor** case in Alabama, a key component for NASA's Orion spacecraft that will return astronauts to the moon and beyond as part of the Artemis program. The jettison motor is one of three solid rocket motors on the LAS that is ensuring the safety and success of the missions.

The team in Huntsville also produces software for the advanced controllers on the **RS-25 engine**, which powered NASA's Space Shuttle for 30 years and is now used on NASA's Space Launch System.

Cutting-edge L3Harris products are also utilized by many of the state's first responders and essential workers to keep themselves and their fellow Alabamians connected and safe. The company's **resilient and interoperable radio systems** provide reliable communications for the **Alabama Law Enforcement Agency, Alabama Department of Transportation, Madison County, Mobile County, Montgomery County, Shelby County** and other communities across the state. Southern Linc deployed L3Harris' first Two47 MCX™ private LTE system to keep Alabama Power's teams and local first responders connected with dependable, mission-critical communications across Alabama.

In March 2026, L3Harris also initiated high-volume production of **VAMPIRE™ counter-unmanned systems (C-UxS)** in Huntsville. The new production line is a direct response to the United States and its allies' need to combat the persistent drone threat posing risks to military personnel and infrastructure. The facility features a flexible assembly, testing and installation area to integrate VAMPIRE onto vehicles and containerized weapon systems. The production line can adjust and increase volume as demand evolves.



MAJOR L3HARRIS PROGRAMS IN ALABAMA

- > NASA's Orion Jettison Motor
- > Resilient Radio Systems for First Responders
- > RS-25 Engine Controller Software
- > Standard Missile
- > THAAD
- > VAMPIRE™ Counter-Unmanned Systems (C-UxS)

MAKING A DIFFERENCE

As a part of our commitment to help create economic opportunity and improve quality of life in the Alabama communities where we operate, L3Harris has:

- > Contributed **\$60K** in support of local community organizations and educational institutions in 2025
- > Supported more than **50 Alabama nonprofits** with more than **5K** employee volunteer hours over the past two years

L3Harris in Alabama

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