



L3HARRIS.COM

L3HARRIS IN FLORIDA

Our L3Harris team in Florida is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.



Our heritage of technological innovation in Florida dates back to 1950, and we have been based in **Melbourne** since 1978. Today, **L3Harris is the only major aerospace and defense company headquartered in the state.**

Our 464,000-square-foot High Technology Center in **Palm Bay** serves as a hub for engineering innovation. It includes a high-bay facility where we manufacture **unfurlable mesh reflector antennas** sized from 2 to 25 meters, which are mounted on satellites to provide reliable, high-capacity, space-based communications.

We operate a maritime test tank on our Palm Bay campus that helps us more quickly and efficiently develop innovative marine technology, including **autonomous underwater vehicles (AUVs)**. In 2025, we opened a new **low-earth orbit satellite facility** to produce satellite constellations focused on national defense interests. We're also constructing a **microelectronics facility** to support unique, advanced manufacturing technologies.

In **West Palm Beach**, we produce the **RL10 rocket engine** that powers the upper stages of NASA's Space Launch System rocket, as well as United Launch Alliance's Atlas V and Vulcan rockets. The RL10 has propelled missions to every planet in the solar system.

THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

7,870

FLORIDA EMPLOYEES

3,250

ENGINEERS AND SCIENTISTS

\$127,800

AVERAGE SALARY

\$1B

DIRECT WAGES

\$439M

STATE SUPPLIER AND VENDOR SPEND

23

LOCATIONS



L3HARRIS®
FAST. FORWARD.



Our West Palm Beach site also builds turbopumps for the **RS-25 rocket engine**. In addition, the facility is home to the L3Harris **hypersonic propulsion center of excellence**.

Over the past two decades, L3Harris has built, maintained and upgraded Florida's **Statewide Law Enforcement Radio System (SLERS)**, which provides reliable, resilient connectivity for thousands of radios in law enforcement vehicles, boats and aircraft across the state.

We also deliver **MyFloridaNet-2 (MFN-2)**, a communications network available for state government and other eligible users including county and city governments, water management districts, public school districts, private K-12 schools, libraries, universities, community colleges and non-profit organizations.

To support our public safety radio customers in Florida and across North America, we maintain a **Network Operations Center in Orlando** that is staffed around the clock by professionally trained technicians who can quickly identify network disruptions and take the necessary actions to minimize impact and keep first responders seamlessly connected.

L3Harris serves warfighters here in Florida and around the world, including U.S. Central Command, U.S. Special Operations Command, the U.S. Space Force's Space Launch Delta 45 and the U.S. Navy. Whether it's **tactical radio systems, launch and test range communications, or military-grade lasers** for intelligence, surveillance, reconnaissance and fire control, our all-domain portfolio includes cutting-edge solutions for nearly every mission.



MAKING A DIFFERENCE

As a part of our commitment to help create economic opportunity and improve quality of life in the Florida communities where we operate, L3Harris:

- > Coordinated more than **1,000** community projects focused on STEM education, the arts, family assistance, and military and first responder organizations in the past 5 years
- > Partners annually with the **Orlando Magic** to honor thousands of STEM champions, active-duty military members and veterans
- > Contributed **more than 55K** volunteer hours in the **last two years** in support of local organizations



L3Harris in Florida

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1025 W. NASA Boulevard
Melbourne, FL 32919

[L3Harris.com](https://www.l3harris.com)