



L3HARRIS.COM

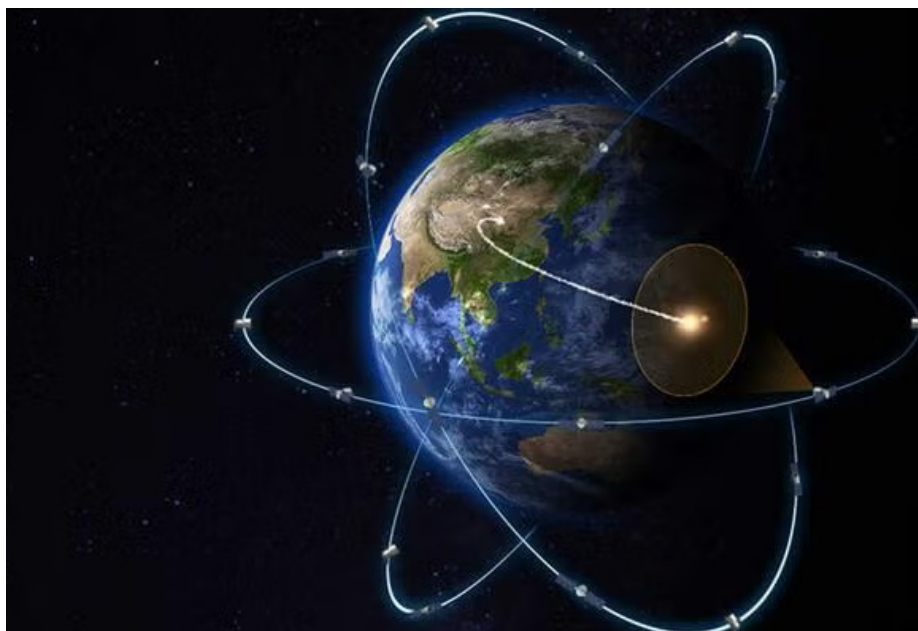
L3HARRIS IN MASSACHUSETTS

The L3Harris team in Massachusetts is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.

From autonomous undersea vehicles to launch detection, L3Harris **develops leading-edge maritime and space solutions** in Massachusetts for government and commercial customers, enabling vital missions for more than 50 years.

In **Wilmington**, L3Harris specializes in the development, manufacture and qualification of **remote sensing payloads, instruments and major subsystems** for space and specialized airborne applications for the U.S. Department of War, NASA and commercial space businesses. The company's major space contributions include optical telescopes for deep space exploration and complex gimbal-mounted optical telescopes for space-based defense networks.

In 2025, L3Harris invested in a **\$10-million, state-of-the-art facility** in Wilmington, expanding its capacity to design, develop and produce visible and infrared space sensors and payloads.



THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

740

MASSACHUSETTS EMPLOYEES

280

ENGINEERS AND SCIENTISTS

\$132,900

AVERAGE SALARY

\$99M

DIRECT WAGES

\$366M

STATE SUPPLIER AND
VENDOR SPEND

6

LOCATIONS



L3HARRIS®
FAST. FORWARD.



In **Fall River**, L3Harris develops and manufactures **autonomous undersea vehicles**, providing novel capability to a wide array of military, commercial and research customers. The company's Iver4 technology enables undersea search operations, including the detection and identification of targets on the ocean floor and in the water column. The Iver4 enhances battlespace intelligence by providing submarine-based autonomous oceanographic sensing and data collection for strategic and tactical analysis.

L3Harris has provided **imaging masts** on all U.S. Navy submarine classes. From the first submarine periscope to the latest optronic sensors, the company's **Northampton** facility continues to produce systems that enable users to see and control the integrated imaging masts.

Cutting-edge L3Harris products are also utilized by many of the state's first responders and essential workers to keep themselves and their fellow Bay Staters connected and safe. Our **resilient and interoperable radio systems** provide reliable communications for the cities of **Lawrence, Tewksbury, Wilmington and Franklin**, as well as the **Massachusetts National Guard** and the **Massachusetts Bay Transit Authority**.

MAJOR L3HARRIS PROGRAMS IN MASSACHUSETTS

- > Autonomous Undersea Vehicles
- > Infrared Sensors and Payloads
- > Optronic Imaging Systems for Surface Warships and Submarines
- > Resilient and Interoperable Radio Systems



MAKING A DIFFERENCE

L3Harris is proud to be a part of Massachusetts' aerospace and defense industry. We're also deeply grateful for the patriotism, dedication and expertise of our Massachusetts-based team members who are producing cutting-edge technologies for U.S. and allied warfighters around the world. We're committed to doing our part to ensure that Massachusetts remains a place where our employees, their families and all our fellow Bay Staters can thrive.

As a part of our commitment to help create economic opportunity and improve quality of life in the Massachusetts communities where we operate, L3Harris has:

- > Partnered with more than **30 nonprofits** in the state, including **Homes For Our Troops**
- > Contributed more than **\$100,000** in foundation grants to Massachusetts organizations and educational institutions

L3Harris in Massachusetts

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1025 W. NASA Boulevard
Melbourne, FL 32919

[L3Harris.com](https://www.l3harris.com)