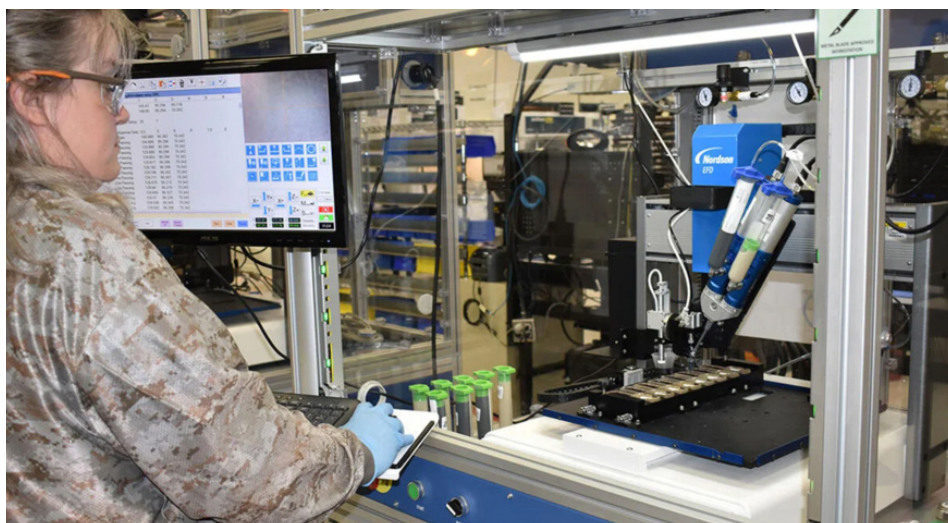




L3HARRIS.COM

L3HARRIS IN NEW HAMPSHIRE

Our L3Harris team in New Hampshire is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.



At facilities in **Londonderry**, L3Harris develops and delivers highly advanced **night vision, electro-optical targeting** and **electronic warfare solutions** for the U.S. and allied militaries and law enforcement agencies. The Londonderry team also provides breakthrough design, engineering, testing and logistical support to customers around the world.

L3Harris has provided the U.S. Army with night vision technology for decades. The Londonderry team manufactures a full suite of traditional night vision goggles including **Ground Panoramic Night Vision Goggle (GPNVG)** and **Binocular Night Vision Device (BNVD)**. The company has also delivered tens of thousands of advanced vision goggles to warfighters worldwide, including the **Binocular Night Vision Device-Fused (BNVD-Fused)**, which fuses white phosphor and thermal technologies to enable warfighters to more quickly target, engage and neutralize threats.

THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

830

NEW HAMPSHIRE EMPLOYEES

\$95,000

AVERAGE SALARY

\$79M

DIRECT WAGES

\$121M

STATE SUPPLIER AND
VENDOR SPEND



L3HARRIS®
FAST. FORWARD.



The new L3Harris **NOVA binocular**, which is the commercial variant of L3Harris' Binocular Night Observation Device (BiNOD) for the U.S. Army, is the beginning of a new era for night-vision capability. NOVA expands access to warrior-grade systems with unmatched clarity, proven durability and readiness for the battlefield.

In addition, the Londonderry team develops and produces the **Small Tactical Optical Rifle Mounted Micro-Laser (STORM)** family of range finders. These weapon-mounted precision targeting systems provide soldiers with enhanced visibility at extended range during field maneuvers, surveillance and engagement, while remaining undetected.

The company also supports U.S. Special Operations Command with modifications and upgrades to the **EGON Active-Reactive Counter IED System** — an electronic warfare technology used to prevent the detonation of remote-controlled improvised explosive devices (IEDs) by jamming radio frequencies.

Cutting-edge L3Harris products are also utilized by hundreds of the state's first responders to keep themselves and their fellow Granite Staters safe. L3Harris' **resilient and interoperable radio systems** provide first responders with a reliable lifeline during critical emergencies in the Lakes Region Mutual Fire Aid district.

MAJOR L3HARRIS PROGRAMS IN NEW HAMPSHIRE

- > BNVD-Fused
- > EGON Active-Reactive Counter IED System
- > GPNVG
- > NOVA Night Vision Goggle
- > Resilient and Interoperable Radio Systems
- > STORM

MAKING A DIFFERENCE

L3Harris is proud to be a part of New Hampshire's aerospace and defense industry. We're also deeply grateful for the patriotism, dedication and expertise of our New Hampshire-based team members who are producing cutting-edge technologies for U.S. and allied warfighters and first responders around the world. We're committed to doing our part to ensure that New Hampshire remains a place where our employees, their families and all Granite Staters can thrive.

As a part of our commitment to help create economic opportunity and improve quality of life in New Hampshire, L3Harris:

- > Contributed **\$20K** in foundation grants to New Hampshire organizations and educational institutions in 2025
- > Partners with more than **50** nonprofits annually
- > Logs more than **3.5K** employee volunteer hours each year to support members of the military, first responders and their families, as well as STEM education, the arts and human services

L3Harris in New Hampshire

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