



L3HARRIS.COM

L3HARRIS IN TENNESSEE

A Global Technology Leader

The L3Harris team in Tennessee is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.

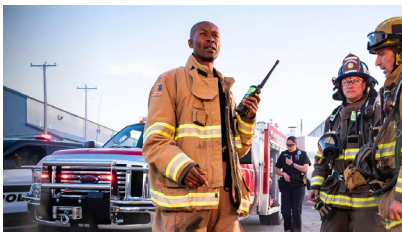
In Nashville, L3Harris provides unparalleled software applications for fixed-wing, rotary-wing, tilt-rotor and counter-unmanned systems (C-UxS) mission sets. The team specializes in **airborne intelligence, surveillance and reconnaissance (ISR) software**, mission management systems and advanced prototyping. L3Harris provides the full set of software development services, from the beginning of a new program through its sustainment.

The Nashville team also developed and launched its C-UxS solution, **VAMPIRE (Vehicle-Agnostic Modular Palletized ISR Rocket Equipment)**. VAMPIRE is a completely self-contained, low-cost, multi-mission, precision-guided weapons platform effectively engaged in combat operations since 2023, safeguarding personnel and critical infrastructure against hostile unmanned systems and ground threats.

Cutting-edge L3Harris technologies are also utilized by many first responders and utility workers across the state to keep themselves and their fellow Tennesseans safe. L3Harris' **resilient radio systems and interoperable devices** with advanced features give first responders a reliable lifeline during critical emergencies across multiple counties, municipalities, utilities and agencies throughout the state.

MAJOR L3HARRIS PROGRAMS IN TENNESSEE:

- > Airborne Intelligence, Surveillance and Reconnaissance (ISR) software
- > Resilient and Interoperable Radio Systems
- > VAMPIRE C-UxS System



THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

\$133,000

AVERAGE SALARY

\$36M

DIRECT WAGES

\$83M

STATE SUPPLIER AND VENDOR SPEND

\$15K

MATCHING GIFT CONTRIBUTION
TO TENNESSEE NON-PROFIT
ORGANIZATIONS AND EDUCATIONAL
INSTITUTIONS IN 2025

L3Harris in Tennessee

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