



L3HARRIS IN TEXAS

The L3Harris team in Texas is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.



Waco is home to one of the company's largest and most capable aircraft modification centers. Featuring more than 1 million square feet of buildings and multiple hangars, the facility has delivered more than 75 types of aircraft variants for military, commercial and international customers. Throughout its 40-year history, our Waco team has tackled some of the most ambitious projects – from creating NASA's 777 flying observatory for Earth science data collection, to transforming a 747 into a satellite launch platform, to converting an Air Tractor AT-802 crop duster airframe into SOCOM's ISR light attack aircraft.

Today, the Waco facility is a trusted global provider of **C-130 aircraft modernization** missionization and sustainment for U.S. Air Force, U.S. Coast Guard and international customers. It has provided integration and depot-level maintenance services to the legacy EC-130H **Compass Call** since 2003 and is now migrating the mission system to the modified special missions, Gulfstream G550 business jet.

In July 2025, L3Harris delivered the first overhauled **P-8A Poseidon** aircraft to U.S. Naval Air Systems Command, a key milestone supporting U.S. Navy readiness goals. The company is performing program depot maintenance and technical integration on multiple aircraft lines that perform maritime patrol, long-range anti-submarine warfare, anti-surface warfare and intelligence, surveillance and reconnaissance (ISR) missions.

In August 2025, L3Harris established a center of excellence for **OA-1K Skyraider II** production and to support additional domestic and international operators. The aircraft is based on L3Harris' multi-mission **SKY RAIDER II INTERNATIONAL™** platform, which was developed in Waco.

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L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

6,750
TEXAS EMPLOYEES

2,500
ENGINEERS AND SCIENTISTS

\$117,700
AVERAGE SALARY

\$70M
DIRECT WAGES

\$1.1B
STATE SUPPLIER AND
VENDOR SPEND

15
LOCATIONS

 **L3HARRIS®**
FAST. FORWARD.



In **Greenville**, L3Harris provides end-to-end design, development, analysis and integration/testing of complex solutions based on 70 years of experience in specialized aircraft modification. With more than 3.7 million square feet, the Greenville facilities support manufacturing, multi-sensor testing, anechoic testing, aircraft painting and flight-line shelters with an additional multi-sensor test range that is a Federal Aviation Administration (FAA)-approved airspace for flight testing.

The Greenville team recently delivered the first **MC-55A Peregrine aircraft** to the U.S. Air Force, following integration and mission system testing as part of Australia's new Peregrine fleet. The Royal Australian Air Force (RAAF) is acquiring missionized business jets through a U.S. foreign military sales program that will provide Australia with airborne electronic warfare and intelligence, surveillance and reconnaissance capabilities in support of multi-domain operations for the country and coalition forces.

Cutting-edge L3Harris products are also utilized by many of the state's first responders and utility workers to keep themselves and their fellow Texans connected and safe. Our **resilient and interoperable radio systems** provide reliable communications for counties, cities and universities within the **East Texas Interoperability Network (ETxIN)** and the **Granbury Regional Radio Network (GRRN)**. The **Lower Colorado River Authority (LCRA)** is deploying our latest Two47™ Mission-Critical Services (MCX) technology to build a private LTE network that will keep its teams and local first responders connected with dependable, mission-critical communications.



MAKING A DIFFERENCE

As a part of our commitment to help create economic opportunity and improve quality of life in Texas, L3Harris:

- > Contributed more than **\$180K** of philanthropic support to organizations and educational institutions in 2025
- > Participated in more than **800** community projects focused on STEM education, veterans and other community causes in the past 5 years

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