



L3HARRIS.COM

L3HARRIS IN VIRGINIA

The L3Harris team in Virginia is at the forefront of our mission to innovate relentlessly and deliver capability with the speed, passion and determination that our customers demand in executing their most challenging missions.



The company's **Orange County** site is home to some of the most advanced defense and space propulsion research, development and manufacturing operations in the world. Orange County employees manufacture propulsion to support key defense programs like **Standard Missile** and **Trident II D5**, and build the **jettison motor** for the Artemis program, a key component of the Launch Abort System for NASA's Orion spacecraft. As the company's **Center of Excellence for Propellant Research and Small to Medium-sized Solid Rocket Motor Production**, the site has been part of the Orange County community for more than 30 years.

The site is fully equipped with a solid propellant lab and production facilities located on a campus that encompasses more than 2,000 acres with 256,000 square feet of manufacturing space. It is also home to **three state-of-the-art test facilities: the Orange Static Test Facility (OSTF), Orange Aerothermal Propulsion Lab (OAPL) and Orange Altitude Test Site (OATS).**

L3Harris is expanding its site in Orange County — **more than doubling manufacturing space and creating more than 350 jobs** over the next five years. The new Virginia Advanced Propulsion Facilities (VAPF) will enhance solid rocket motor production for key defense programs, supporting operations such as mixing, casting and assembly to meet growing national security needs.

THE TRUSTED DISRUPTOR

L3Harris is the Trusted Disruptor in defense tech. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

1,970

VIRGINIA EMPLOYEES

730

ENGINEERS AND SCIENTISTS

\$134,200

AVERAGE SALARY

\$265M

DIRECT WAGES

\$419M

STATE SUPPLIER AND
VENDOR SPEND

21

LOCATIONS



L3HARRIS®
FAST. FORWARD.



In **Norfolk**, L3Harris manufactures molded cables and connectors for all submarine classes and provides structural repair, installation, maintenance, testing and integration services to the U.S. Navy, U.S. Coast Guard, Military Sealift Command, commercial vessels and shore sites. L3Harris also manufactures, inspects, overhauls and tests circuit breakers for all submarine and aircraft carrier classes, produces the Shipboard Panoramic Electro-Optic Infrared (SPEIR) tactical training system, and manufactures large power distribution switchboard frames.

At the company's facilities in **Herndon** and **Chantilly**, L3Harris engineers, scientists and mission experts deliver advanced surface ship machinery controls and condition-based maintenance solutions for the U.S. Navy.

In **Wallops Island**, L3Harris' enterprise ground system provides command and control capabilities and data processing for the National Oceanic and Atmospheric Administration's (NOAA) new generation of weather satellites.

In **Lynchburg** and **Bedford County**, L3Harris designs and builds resilient and interoperable radio systems used by law enforcement officers, firefighters, emergency medical technicians and other essential workers across the U.S. and around the world. These cutting-edge, Virginia-built technologies are also utilized in more than 50 of Virginia's counties, cities and towns to provide reliable radio network coverage across approximately 79% of the Commonwealth.

MAJOR L3HARRIS PROGRAMS IN VIRGINIA

- > Advanced Space and Intelligence Solutions
- > Circuit Breaker Depot for All Submarines and Aircraft Carriers
- > Machinery Controls and Condition-Based Maintenance Solutions
- > Molded Cables and Connectors for All Submarine Classes
- > NASA's Orion Jettison Motor
- > Resilient and Interoperable Radio Systems
- > Shipboard Panoramic Electro-Optic/Infrared Tactical Training System
- > Standard Missile
- > Trident II D5
- > Undersea Sonar Systems, Anti-Submarine Warfare Processing and Command and Control Solutions

MAKING A DIFFERENCE

As a part of our commitment to help create economic opportunity and improve quality of life in the Virginia communities where we operate, L3Harris:

- > Sponsors dozens of **outreach events** annually, focused on STEM education and groups that support the military and first responders
- > Contributed more than **\$60K** of philanthropic support to organizations and educational institutions in 2025

L3Harris in Virginia

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